

Job Title: OPS Landscaper

Compensation: \$15.00 - \$15.00

FLSA Status: Non-exempt

Salary Admin Plan: OPS (temporary-part-time)

Pay Grade: OPS Career Level I

Position Summary:

Incumbents maintain College grounds and perform maintenance on grounds keeping equipment. Responsibilities may include mowing; trimming; removing weeds; operating a leaf blower; picking up trash; applying herbicides and pesticides; performing routine maintenance and/or minor maintenance on grounds keeping equipment and irrigation systems; and installing landscaping materials.

Requirements:

Education:

High School Diploma or equivalent (GED).

Experience:

One year experience in landscape maintenance.

** An equivalent combination of education and experience sufficient to successfully perform the essential duties of the job may be acceptable in lieu of those requirements listed above.*

Knowledge:

- Grounds maintenance principles and practices;
- Applicable equipment, materials, and tools used in grounds maintenance activities;
- Applicable chemicals, pesticides, and/or herbicides;
- Recordkeeping principles;
- Safe work practices;
- Computers and related software applications.

Skills:

- Maintaining grounds;
- Operating and maintaining applicable grounds maintenance equipment and tools;
- Applying applicable chemicals, pesticides, and/or herbicides;
- Performing routine maintenance and repairs;
- Performing manual labor;
- Maintaining records;
- Using a computer and related software applications;
- Communication, interpersonal skills as applied to interaction with subordinates, coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to give and receive work direction.

Physical:

- Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing and repetitive motions.
- Very Heavy Work: Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.
- Incumbents may be subjected to moving mechanical parts, vibrations, fumes, odors, dusts, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, work space restrictions, intense noises, and travel.

License:

- Valid Florida Driver's License
- Ability to get State Pesticide License

Responsibilities:

These duties are a representative sample; position assignments may vary.		Potential Frequency
1.	Performs grounds maintenance activities, which includes: mowing; edging lawns; watering and weeding lawns and gardens; trimming and pruning	Daily

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	shrubs, hedges, and trees; performing weed abatement activities; applying mulches; applying herbicides and pesticides; and/or installing landscaping materials.	60%
2.	Operates and maintains a variety of grounds maintenance equipment, and machines, which includes: lawn mowers, trimmers, blowers, edgers, weed eaters, chainsaws, and other related hand and power tools. Performs routine maintenance and/or minor maintenance on grounds keeping equipment and irrigation systems	Daily 30%
3.	Maintains a variety of records related to equipment operation and maintenance, service requests, and/or other grounds maintenance activities.	Daily 5%
4.	Performs general grounds clean up, including removing litter and debris and cleaning paths and walkways.	Daily 5%
5.	Performs other duties of a similar nature or level.	As Required

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