St. Petersburg College

Teaching Disciplines and Faculty Credentialing Guidelines

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Introduction

For the credentialing of faculty, St. Petersburg College must comply with the standards set forth by its accrediting organization, the Commission on Colleges of the Southern Association of Colleges and Schools. The *Teaching Disciplines and Faculty Credentialing Guidelines* manual complies with the standards for faculty identified in:

The Principles of Accreditation: Foundations for Quality Enhancement
Published by the Southern Association of Colleges and Schools, Commission on Colleges, 2012.

Comprehensive Standards: 3.7

3.7 Faculty
3.7.1 The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, an institution gives primary consideration to the highest earned degree in the discipline. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. For all cases, the institution is responsible for justifying and documenting the qualifications of its faculty.

Credentialing Guidelines
(a) Faculty teaching general education courses* at the undergraduate level: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).

(b) Faculty teaching Associate degree courses designed for transfer to a Baccalaureate degree: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).

(c) Faculty teaching Baccalaureate courses: Doctor's or Master's degree in the teaching discipline or Master's degree with a concentration in the teaching discipline (minimum of 18 graduate semester hours in the teaching discipline). At least 25 percent of the discipline course hours in each undergraduate major are taught by faculty members holding the terminal degree--usually the earned Doctorate--in the discipline.

*General Education Courses include: Communications; Humanities; Fine Arts; Mathematics; Natural Sciences; Social and Behavioral Sciences.

Guidelines

The *Teaching Disciplines and Faculty Credentialing Guidelines* manual is intended to assist Deans and all readers with the process of credentialing faculty members to teach at St. Petersburg College. Both full-time and part-time (adjunct) faculty teaching credit courses are required to meet these credentialing standards. This manual identifies the minimum academic and work experience credentials needed to teach SPC courses listed in each teaching discipline.

The first few pages describe the process of credentialing faculty and list important considerations when making credentialing decisions. The main part of the manual is devoted to listing each of the Teaching Disciplines with complete identification of:

- The Teaching Discipline reference number

- The Teaching Discipline name

- The level of the Teaching Discipline (all degree level courses are transfer courses)

- The SPC course(s) identified with the Teaching Discipline

- The MINIMUM faculty preparation requirements

Academic and Work Experience

- Credentialing notations which SPC considers for that specific Teaching Discipline

The requirements are listed in as much detail as possible to guide the Dean or reviewer in making appropriate credentialing decisions. All SPC credit courses have been assigned to only one teaching disciplines.

The latter part of the manual contains links to SACS and other valuable credentialing resources.

When questions arise about the interpretation of the guidelines, the reviewer should contact the Office of the Senior Vice President of Instruction and Academic Programs. That Office will make final rulings on credentialing.

Notation: For the credentialing of faculty, St. Petersburg College must also comply with the Board of Trustees Rule 6Hx23-2.022, Certification of Instructional, Administrative and Professional Personnel. Please refer to Appendix.

Business

15.02   Economics, Upper Division

Level: Transfer

SPC Courses:

ECP3703

Academic Requirements:

1.   Master's degree in Economics
           Or
2.   Master's degree with at least 18 graduate semester hours in Economics

Work Requirements:

1.   2 years in related work experience (preferred)

1) Up to 6 hours of banking or finance courses may be counted toward the 18 graduate semester hours, provided the course content relates to the economics discipline and may be found in similar graduate economics courses.

24.01 Accounting

Level: Transfer

SPC Courses:

ACG2001	ACG2021	ACG2071	ACG2450	ACG2940	ACG3103
ACG3113	APA2501	TAX2000			

Academic Requirements:

1. Master's degree in Accounting
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   accounting, finance-financial analysis, taxation

Work Requirements:

1. 2 years related work experience (preferred)

1) Certified public accountant (CPA) or certified financial analyst (CFA) designation (preferred)

2) Up to 6 hours of finance (financial analysis) or taxation courses may be counted toward the 18 graduate semester hours, provided the course content relates to the accounting discipline and may be found in similar graduate accounting courses.

26.01   Business, Interdisciplinary

Level: Transfer

SPC Courses:

ENT1000	ENT1012	ENT2010	ENT2120	ENT2612	GEB1011
GEB1432	GEB2350	GEB2860	GEB2940	MAN3600	MUM2700
MUM2702	MUM2707				

Academic Requirements:

1. Master's degree in Business Administration or Entrepreneurship
      Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   accounting, business administration, economics, entrepreneurship, finance, international business, management, marketing

Work Requirements:

1. 2 years in related work experience (preferred)

1) 3 credits in accounting may be used for the interdisciplinary courses

26.02 Business, Communications

Level: Transfer

SPC Courses:

GEB2214   GEB3213   OST2335

Academic Requirements:

1.   Master's degree in Business* (Preferred)
          Or
2.   Master's degree in Management * (see notes)
          Or
3.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

          business administration, management, business communications, English, mass communications, management communications, organizational communications, leadership, marketing, public relations, speech, technical writing

Work Requirements:

1.   2 years in related work experience (preferred)

1) * It is expected that faculty members will possess an appropriate combination of academic credentials and professional experience. Preferred credentials are a combination of business and communications graduate work along with appropriate experience; however, a Master's in either Business Management or Communications with significant experience in communications or business fields, respectively, may qualify as well. For example, an MBA with 9 graduate hours in Communications and significant experience in public relations or marketing would qualify to teach the course, as would a Master's in Communications with significant business experience.

28.01   Insurance Services Management

Level: Transfer

SPC Courses:

RMI1112   RMI1201   RMI2113   RMI2213   RMI2940

Academic Requirements:

1.   Master's degree in Insurance, Insurance Management, or Risk Management
           Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

        actuarial science, business administration or management, finance, insurance law/underwriting/ and/or regulation, marketing, operations management, property casualty insurance, risk management/insurance, sales management
           Or
3.   Master's degree in any area (areas in 4 preferred)

        and

        bachelors degree in insurance, insurance management, or risk management with Charter Life Underwriter (CLU) and/or Charter property casualty underwriter (CPCU) insurance certification/designation

Work Requirements:

1.   2 years in related work experience (preferred)

1) Appropriate insurance licenses and certifications (preferred)

2) CLUs and CPCUs require additional CEUs every 2 years to maintain currency.

29.01   Banking and Financial Management

Level: Transfer

SPC Courses:

BRC2001	BRC2062	BRC2940	FIN1100	FIN2000	FIN2949
FIN3400	FIN3403	FIN3461	FIN4140	FIN4244	FIN4323
FIN4324	FIN4345	FIN4414	FIN4470	FIN4504	FIN4634
MAN4910					

Academic Requirements:

1.   Master's degree in Banking or Finance
       Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in banking or finance:

business management, bank operations management, capital and money markets, commercial bank management, commercial/consumer lending, credit analysis, economics, financial accounting/financial statement analysis, financial management & analysis, finance, financial planning, international banking and finance, investments, insurance/risk management, marketing, real estate finance, treasury management, trusts and estates

Work Requirements:

1.   2 years in related work experience (preferred)

1) Related industry certifications such as certified financial analyst (CFA) or certified financial planner (CFP) preferred

29.02   Banking and Financial Management, Law

Level: Transfer

SPC Courses:

BRC3203

Academic Requirements:

1.   Master's degree in banking or finance
        Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in banking or finance:

   business management, bank operations management, capital and money markets, commercial bank management, commercial/consumer lending, credit analysis, economics, financial accounting/financial statement analysis, financial management & analysis, finance, financial planning, international banking and finance, investments, insurance/risk management, marketing, real estate finance, treasury management, trusts and estates
        Or
3.   Juris Doctorate

Work Requirements:

1.   2 years in related work experience (preferred)

Related industry certifications such as certified financial analyst (CFA) or certified financial planner (CFP) preferred

30.01 Management, General and Organizational

Level: Transfer

SPC Courses:

LDR2001	MAN1060	MAN2021	MAN2340	MAN2604	MAN2930
MAN2940	MAN3240	MAN3301	MAN3303	MAN3802	MAN3860
MAN3861	MAN3930	MAN3949	MAN4061	MAN4102	MAN4584
MAN4625	MAN4862	MAN4900	MAN4902	MAN4934	MAN4935
MAN4940					

Academic Requirements:

1. Master's degree in Management
    Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

    business management and administration, industrial/organizational engineering/psychology, international business, leadership (business leadership), organizational management, public administration/management, management including specialty areas such as engineering management, human resource management, operations management, project management, technology management, quality management, logistics, supply chain management, sustainability management, process management, not for profit management

Work Requirements:

1. 2 years in related work experience (preferred)

30.02   Management, Operations, Process, and Strategic

Level: Transfer

SPC Courses:

MAN3503   MAN3504   MAN4054   MAN4520   MAN4534   MAN4570
MAN4720   MAN4725   MAN4801   MAN4863

Academic Requirements:

1.   Master's degree in Operations Management or Strategic Management
           Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business management and administration, business process & control, decision science, operations management, industrial/organizational engineering, logistics & transportation, engineering management, operations management, project management, technology management, quality management

Work Requirements:

1.   2 years in related work experience (preferred)

30.03   Management, Project Management

Level: Transfer

SPC Courses:

MAN2582   MAN3780   MAN4583   MAN4741   MAN4881   MAN4883
MAN4885

Academic Requirements:

1.   Master's degree in Project Management
          Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in management (business):

         management (business), business process & control, engineering management, engineering technology, industrial engineering, information systems management, production and operations management, quality management, supply chain and logistics, project management, process improvement and methods

Work Requirements:

1.   2 years in related work experience (preferred)

1) Related industry certifications such as project management professional (PMP), CAPM, or various project management certifications (preferred)

30.04   Management, Sustainability

Level: Transfer

SPC Courses:

MAN3784   MAN3786   MAN4781   MAN4783   MAN4787   MAN4788

Academic Requirements:

1.   Master's degree in Sustainability Management
        Or
2.   Master's degree in any area combined with a related sustainability industry certification (see College of Business for list of approved certificates)
        Or
3.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

     accounting, architecture, business , communications, economics, engineering, environmental dynamics, finance, law, leadership, logistics & transportation, management - construction/general/organizational/resource, marketing, organizational behavior, policy - environmental/energy, psychology, risk management, sociology, supply chain, sustainability, urban planning, science - biology, botany, chemistry, earth science, ecology, environmental science, geography, geology, meteorology, oceanography

Work Requirements:

1.   2 years in related work experience (preferred)

30.05 Management, Quantitative Analysis

Level: Transfer

SPC Courses:

QMB3200

Academic Requirements:

1. Master's degree in Quantitative Analysis or related field
    Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

    analytical finance, business statistics, decision science, finance, financial analysis, logistics & transportation, management science, mathematics, process engineering, quantitative analysis, quantitative engineering, statistics

Work Requirements:

1. 2 years in related work experience (preferred)

30.06   Management: Supply Chain Management

Level: Transfer

SPC Courses:

MAN1500   MAN1590   MAN2571   MAN3593

Academic Requirements:	Work Requirements:

Academic Requirements:

1. Master's degree in Supply Chain Management or Logistics
   Or
2. Master's degree (management or business preferred) with 18 credits in an appropriate combination:

   Marketing, business management, operations management, logistics, transportation, supply chain management, information systems technology, procurement, customer relations, manufacturing, data analytics, service operations, demand planning, engineering management, process management, inventory management

Work Requirements:

1. 2 years experience in Supply Chain Management (see description "a" in notes)
   Or
2. Supply Chain Certification beneficial but not required (see "b" in notes)

Supply chain management is a critical function in any organization, it involves all activities that bring products and services to market and result in organizational success. Organizations depend on supply chain professionals to manage and oversee the movement and storage of raw materials, work-in-process inventory, and finished goods from point of origin to point of consumption. Organizations must manage the flow of products, information and funds in a synchronized fashion, which is increasingly becoming complex in today's global marketplace.

Related Supply Chain Certification and - or the APICS Certified in Production and Inventory Management (CPIM) beneficial, but not required.

30.07   Sports Management

Level: Transfer

SPC Courses:

SPM3154   SPM4104

Academic Requirements:	*Work Requirements:*
1. Master's degree in Sport Management, Recreation, Sport, & Tourism, or Recreation and Leisure Studies **Or**	1. 2 years in related work experience (preferred)
2. Master's degree with at least 18 graduate hours in an appropriate combination: Business management, business strategy, marketing, sport management, hospitality or tourism management, event management, mega events, recreation, leisure studies, financial management and analysis, supply chain management, operations management	

31.01 Marketing

Level: Transfer

SPC Courses:

MAR1142	MAR2011	MAR2101	MAR2321	MAR2410	MAR2940
MAR3334	MAR3802	MAR4413	MAR4424	MAR4613	MAR4721
MAR4836	MAR4841				

Academic Requirements:

1. Master's degree in Marketing
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in Marketing:

   advertising, business administration, business management, ecommerce,, entrepreneurship, international marketing, sales and sales promotions, marketing, marketing communications, marketing research, marketing management

Work Requirements:

1. 2 years in related work experience (preferred)

32.01   Real Estate Management

Level: Transfer

SPC Courses:

REE1040   REE3043   REE3433   REE4103

Academic Requirements:

1.   Master's degree in Real Estate
            Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

business management and administration, management, finance, marketing, real estate management, real estate investment, real estate transactions and contracts, commercial/property management, real estate/property leasing, real estate/property appraisal and valuation, finance (real estate finance), real estate/property brokerage, international markets (real estate), law and regulation, sales and marketing (real estate)

Work Requirements:

1.   No Work Experience Required.

1) The instructor must hold a FREC Florida Real Estate Commission Instructor Certification

33.01 Hospitality Management: Interdisciplinary

Level: Transfer

SPC Courses:

FOS2201	FSS2235C	HFT1000	HFT1210	HFT1300	HFT1410
HFT1500	HFT1941	HFT2254	HFT2265	HFT2276	HFT2450
HFT2600	HFT2750	HFT2772	HFT2942	MNA1751	MNA1760

Academic Requirements:

1. Master's degree in Hospitality Management
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   accounting, business, business administration, hospitality management, human resources, international business, marketing, management, public administration, tourism, culinary arts, or law

Work Requirements:

1. 1-3 years in the discipline

Communications

1.01   American Sign Language

Level: Transfer

SPC Courses:

ASL1140C   ASL1150C   ASL1160C   ASL1300   ASL1430   ASL1510
ASL2210C

Academic Requirements:

1.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Deaf Education, Deaf Studies, Interpreting, Deafness-related discipline (e.g. Audiology, Communicology, Linguistics)

and

American Sign Language, Teacher's Association (ASLTA) certification (preferred)
       Or

2.   Master's degree

and

ASLTA or RID certification

Work Requirements:

1.   2 years in the discipline with demonstrated competency in America Sign Language

1) Fluency alone is not acceptable.

1.02   Interpreter Training

Level: Transfer

SPC Courses:

INT1000	INT1000L	INT1200	INT1202	INT1210	INT1231
INT1232	INT1400	INT1480	INT1941	INT1942	INT3004
INT3205C	INT3270	INT3403	INT3404	INT3406	INT3407
INT4211	INT4260	INT4944			

Academic Requirements:

1. Master's degree in Deaf Education, Deaf Studies, Interpreting or a deafness-related discipline (e.g. Audiology, Communicology, Linguistics, Rehab counselling or counselling)
      Or
2. Master's degree

   and

   at least 20 credit hours of undergraduate coursework in related discipline areas at any level

   and

   RID certification (National Registry of Interpreters for the Deaf

Work Requirements:

1. 1-3 years in the discipline with prior teaching experience (preferred)   and

   1-2 years interpreting experience

2.01   Reading

Level: Transfer

SPC Courses:

REA1105

Academic Requirements:	Work Requirements:

Academic Requirements:

1. Master's Degree in Reading
    Or
2. Masters Degree with at least 18 graduate semester hours in any combination of the following subject areas:

    Elementary Education (reading emphasis), English (reading emphasis), Linguistics, Reading, Reading Clinical, Reading Curriculum, Reading Developmental, Reading Diagnostics, Reading Education, Reading Methodology, Reading Psychology of, Reading Research, Special Education (reading emphasis)

Work Requirements:

1. 1 year teaching reading skills (either in a classroom or lab setting)

2.02   Reading, Developmental

Level: Developmental(non-transfer)

SPC Courses:

REA0007   REA0017   REA0056   REA0549

Academic Requirements:

1.   Master's Degree in Reading
            Or
2.   Bachelor's degree in a teaching
          discipline related to the teaching
          assignment
          and
          at least 12 graduate semester hours in
          any combination of the following subject
          areas:

          Reading, Reading Clinical, Reading
          Curriculum, Reading Developmental,
          Reading Diagnostics, Reading
          Education, Reading Methodology,
          Reading Psychology of, Reading
          Research, Special Education (reading
          emphasis)

Work Requirements:

1.   1 year teaching reading skills (either in a
          classroom or lab setting)

3.01 English Language and Literature

Level: Transfer

SPC Courses:

AML1600	AML2001	AML2010	AML2010H	AML2020	AML2020H
CLT2373	CRW2001	CRW2100	CRW2300	ENC1101	ENC1101H
ENC1102	ENC1102H	ENC2210	ENG2100	ENG2103	ENL2012
ENL2012H	ENL2022	FIL2030	FIL2100	FIL2130	LIT2090
LIT2110	LIT2110H	LIT2120	LIT2120H	LIT2174	LIT2380

Academic Requirements:

1. Master's Degree in English
   Or
2. Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:

   Technical Writing, Classics, Creative Writing, Drama/Theater, English, English as a Second Language/TESOL, Film, Grammar, Journalism, Linguistics, Literature, Rhetoric and Composition

Work Requirements:

1. 1 year of teaching higher education composition courses preferred

1) It is preferred that the 18 graduate semester hours include at least 12 graduate semester hours in Creative Writing, English, Linguistics, Literature, or Rhetoric and Composition.

3.02   English Language and Literature, Developmental

Level: Developmental(non-transfer)

SPC Courses:

ENC0015   ENC0025   ENC0027   ENC0055   ENC0056   ENC0549

Academic Requirements:

1.   Master's Degree or 18 graduate semester hours in English
                  Or
2.   Bachelor's degree in a teaching discipline related to the teaching assignment (Bachelor's degree in English or English Education preferred) and
          at least 12 graduate semester hours in one of the following areas:

          Technical Writing, Creative Writing, English, English as a Second Language/TESOL, Film, Grammar, Journalism, Linguistics, Literature, Rhetoric and Composition, Reading, Language Arts

Work Requirements:

1.   1 year teaching English, TESOL or ESL (either in a classroom or lab setting)

4.01   Speech Communication

Level: Transfer

SPC Courses:

ORI2000   SPC1017   SPC1017H   SPC1065   SPC1608   SPC1608H
SPC1631   SPC2300   SPC2541

Academic Requirements:

1.   Master's degree in Speech
        Communication
                Or
2.   Master's degree with at least 18
        graduate semester hours in at least two
        of the following subject areas:

        Communication, Oral Interpretation,
        Forensics, Interpersonal
        Communication, Listening, Mass
        Communication (only one course), Oral
        Communication, Persuasion,
        Rhetoric/Public Address, Speech
        Communication

Work Requirements:

1.   1 year of teaching higher education
        Communication courses preferred

1) Coursework in Speech Pathology must specifically correlate with Major Learning Outcomes of the SPC course(s) to be taught.

4.02 Communication

Level: Transfer

SPC Courses:

COM2000   COM3120   COM3131   COM3441   COM3604

Academic Requirements:

1.   Master's degree in Communication or Organizational Communication
           Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

        Communication, Mass Communication, Management Communication, Organizational Communication, Speech Communication

Work Requirements:

1.   1 year in related work experience (preferred)

1) No more than 6 of the graduate hours should be in Mass communication.

5.01   French Language and Literature

Level: Transfer

SPC Courses:

FRE1120   FRE1121   FRE2200   FRE2201   FRE2240   FRE2241

Academic Requirements:

1.   Master's degree in French
              Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

French Language, French Language Curriculum, French Language History, French Language Linguistics, French Language Literature, French Language Research

and

demonstrated spoken and written competence in the French language

Work Requirements:

1.   No Work Experience Required.

1) Native fluency alone is not acceptable.

5.02 Greek Language and Literature

Level: Transfer

SPC Courses:

GRK1120   GRK1121

Academic Requirements:

1.   Master's degree in Greek
             Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Greek Language, Greek Language Curriculum, Greek Language History, Greek Language Linguistics, Greek Language Literature, Greek Language Research

and

demonstrated spoken and written competence in the Greek language

Work Requirements:

1.   No Work Experience Required.

1) Native fluency alone is not acceptable.

5.03   Latin Language and Literature

Level: Transfer

SPC Courses:

Academic Requirements:

1. Master's degree in Latin
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   Latin Language, Latin Language Curriculum, Latin Language History, Latin Language Linguistics, Latin Language Literature Latin Language Research

   and

   demonstrated spoken and written competence in the Latin language

Work Requirements:

1. No Work Experience Required.

1) Native fluency alone is not acceptable.

5.04   Spanish Language

Level: Transfer

SPC Courses:

SPN1120	SPN1120H	SPN1121	SPN1121H	SPN2200	SPN2201
SPN2240	SPN2241	SPN2949			

Academic Requirements:

1.   Master's degree in Spanish
     Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Spanish Language, Spanish Language Curriculum, Spanish Language History, Spanish Language Linguistics, Spanish Language Literature, Spanish Language Research,

and

demonstrated spoken and written competence in the Spanish language

Work Requirements:

1.   No Work Experience Required.

1) Native fluency alone is not acceptable.

5.05 Russian Language

Level: Transfer

SPC Courses:

Academic Requirements:

1. Master's degree in Russian
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   Russian Language, Russian Language Curriculum, Russian Language History, Russian Language Linguistics, Russian Language Literature, Russian Language Research

   and

   demonstrated spoken and written competence in the Russian language

Work Requirements:

1. No Work Experience Required.

1) Native fluency alone is not acceptable.

6.01 English as a Second Language

Level: Transfer

SPC Courses:

EAP1500   EAP1501   EAP1595   EAP1685   EAP1686   EAP1695
EAP1696L

Academic Requirements:

1.   Master's degree in ESL / TESOL
           Or
2.   Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:

       English as a Second Language/TESOL, Grammar, Linguistics, Phonology, Reading, Rhetoric and Composition, Second Language Acquisition, Semantics

Work Requirements:

1.   1 year teaching TESOL or ESL (either in a classroom or lab setting - higher education preferred)

6.02   English as a Second Language, Developmental

Level: Developmental(non-transfer)

SPC Courses:

EAP0200   EAP0295   EAP0300   EAP0395   EAP0400   EAP0495

Academic Requirements:

1.   Master's degree in ESL / TESOL
           Or
2.   Master's degree with at least 18 graduate semester hours in at least two of the following subject areas:

           English as a Second Language/TESOL, Grammar, Linguistics, Phonology, Reading, Rhetoric and Composition, Second Language Acquisition, Semantics
                   Or
3.   Bachelor's degree in a teaching discipline related to the teaching assignment
           and

           at least 6 graduate semester hours in at least two of the following subject areas (one of the areas must be ESL/TESOL or Second Language Acquisition):

           English as a Second Language/TESOL, Grammar, Linguistics, Phonology, Reading, Second Language Acquisition, Semantics

Work Requirements:

1.   1 year teaching TESOL or ESL (either in a classroom or lab setting - higher education preferred)

7.01   Journalism, Mass Communication

Level: Transfer

SPC Courses:

JOU2100

Academic Requirements:

1.   Master's degree in Journalism
             Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas with at least 6 graduate semester hours in journalism/mass communication:

       Journalism, Mass Communication (not radio/TV broadcasting), Media Studies

Work Requirements:

1.   3 years in a Journalism-related discipline and

       1 year teaching Mass Communication or Journalism

8.01   Mass Media Communication

Level: Transfer

SPC Courses:

MMC2000   MMC2100   MMC2700   MMC2949

Academic Requirements:

1.   Master's degree in Mass Communication
            Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

Broadcasting, Journalism, Mass Communication, Mass Media Communication, Speech with at least 6 graduate semester hours in Broadcasting, Journalism, Mass Media Communication or Speech

Work Requirements:

1.   No Work Experience Required.

59.01   Interdisciplinary Studies

Level: Transfer

SPC Courses:

IDH2028H	IDH2029H	IDH2634H	IDS1101H	IDS1102H	IDS1106
IDS1111H	IDS1112H	IDS1337H	IDS1610	IDS2103H	

Academic Requirements:

1.   Masters degree with at least 18 graduate semester hours in any combination of the following subject areas with at least 9 graduate semester hours in the predominate discipline being taught:

anthropology, art, biological sciences, counseling, economics, education leadership, English, ethics, geography, higher education (research), history, humanities, information science, music, philosophy and logic, physical sciences, political science, psychology, sociology, speech, statistics and leadership training (preferred)

Work Requirements:

1.   No Work Experience Required.

1) Civic involvement and community activity (preferred)

Computer Information & Technology

43.01   CCIT: Prog, Network, Security, Web Dev, Tech Mgmt

Level: Transfer

SPC Courses:

CAI1000	CAI2511	CAP2134	CAP2762	CAP2940	CAP4770
CAP4773	CEN2211	CEN2212	CEN2932	CEN2940	CEN3088
CEN4031	CEN4078	CEN4722	CET1114C	CET1175C	CET2615
CET2940	CET2949	CGS1172	CGS1200C	CGS1301	CGS1309
CGS1515	CGS1545	CGS1560	CGS1821	CGS1822	CGS1827
CGS1831	CGS1874	CGS2173	CGS2525	CGS2651	CGS2811
CGS2823	CGS2940	CIS1358	CIS2321	CIS2352	CIS2642C
CIS2940	CIS2950	CIS3083	CIS4651	CNT1000	CNT2940
CNT3010	CNT4425	COP1000	COP1044	COP1822	COP1831
COP1842	COP2220	COP2222	COP2250	COP2251	COP2360
COP2362	COP2390	COP2654	COP2660	COP2666	COP2801
COP2803	COP2806	COP2823	COP2837	COP2838	COP2839
COP2840	COP2843	COP2844	COP2932	COP2940	COP3035
COP4504	COP4533	CTS1120	CTS1193	CTS1302	CTS1314
CTS1328	CTS1411	CTS2106	CTS2312	CTS2321	CTS2322
CTS2370	CTS2417	CTS2433	CTS2450	CTS2455	CTS2940
CTS4454	ISM3011	ISM3212	ISM3232	ISM4113	ISM4220
ISM4263	ISM4301	ISM4320	ISM4361	ISM4480	ISM4545
ISM4547	ISM4548	ISM4915	ISM4940		

Academic Requirements:

1. Master's degree in Computer Science
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

Work Requirements:

1. 1-3 years in the discipline

1) Appropriate industry certification required as needed: CISCO, CISSP, Microsoft

43.03   Computer Information Technology: Introductory

Level: Transfer

SPC Courses:

CGS1070   CGS1100

Academic Requirements:	*Work Requirements:*

Academic Requirements: Work Requirements:

1. Master's degree in computer science
     Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology
        Or
3. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

    9 of the 18 graduate semester hours in the following subject areas: business administration, management, library science, information studies.

Work Requirements:

None

43.04   Computer Information Technology: PC Repair

Level: Transfer

SPC Courses:

CET1171C   CET1172C

Academic Requirements:

1.   Master's degree in computer science
            Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

COMPTIA A+ Certification required

Work Requirements:

1.   1-3 years in the discipline

43.05   Computer Information Technology: Cisco CCNA

Level: Transfer

SPC Courses:

CET1600   CET1610   CET2620

Academic Requirements:

1.   Master's degree in computer science
             Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

Work Requirements:

1.   1-3 years in the discipline

CCNA Certification required

43.06   Computer Information Technology: Cisco CCNP

Level: Transfer

SPC Courses:

CET2670   CET2682   CET2856

Academic Requirements:

1.   Master's degree in computer science
             Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

        computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

Work Requirements:

1.   1-3 years in the discipline

CCNP Certification required

43.07 Computer Information Technology: Cisco CCNA Securi

Level: Transfer

SPC Courses:

CET2685

Academic Requirements:

1. Master's degree in computer science
    Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

CCNA Security Certification required

Work Requirements:

1. 1-3 years in the discipline

43.08   Computer Information Technology: Microsoft Cert

Level: Transfer

SPC Courses:

CTS1303   CTS1327   CTS1334

Academic Requirements:

1. Master's degree in computer science
      Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology

Work Requirements:

1. 1-3 years in the discipline

MCSA Certification required

43.09   Computer Information Technology: Competency

Level: Transfer

SPC Courses:

Academic Requirements:

1.   Master's degree in computer science or related discipline
             Or
2.   computer information systems, computer science, computer technology, computer engineering, electrical engineering, information security management, information systems, information technology, management information systems, educational technology, instructional technology, library science and information studies

Work Requirements:

1.   1-3 years in the discipline

College librarians qualify to teach this course due to their knowledge of general computing operations and software applications used in support of the library labs and learning resource centers, as well as their focus upon supporting information literacy that includes essential techniques for locating, analyzing, organizing and presenting information with strategies for using a variety of electronic resources while emphasizing internet ethics and security. CGS 1070 is a one credit course that serves as meeting SPC's technology competency graduation requirement.

43.10   CCIT Security

Level: Transfer

SPC Courses:

CIS3661	CIS4200	CIS4219	CIS4253	CIS4776	CNT3421
CTS4124	ISM4321	ISM4323	ISM4324	ISM4329	ISM4330
ISM4571	ISM4573	ISM4914			

Academic Requirements:

1. Master's degree in Cyber Security
    Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas: information security management, computer information systems, risk & compliance management, computer science, computer technology, computer engineering, information systems, information technology, management information systems, digital forensics
    Or
3. Master's degree with at least 18 graduate semester hours in any combination of the following areas: computer information systems, computer science, computer technology, computer engineering, electrical engineering, information systems, information technology, management information systems, data analytics, data science, digital forensics

    AND

    Current CISSP Certification

Work Requirements:

1. 1-3 years in the discipline (preferred)

Education

3.03 English Language and Literature

Level: Transfer

SPC Courses:

AML3031   AML3201   AML3682   ENL4294   LIN4680   LIT3103

Academic Requirements:

1.   Doctorate or Master's degree in English
            Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
Applied Linguistics, Classics, Creative Writing, English, Grammar, Language Arts, Literature, Rhetoric and Composition

Work Requirements:

1.   No work experience required.

It is preferred that the 18 graduate hours include at least 12 graduate semester hours in Applied Linguistics, Classics, English, Literature, or Rhetoric and Composition

12.01 Education, Technology and Media Interdisciplinary

Level: Transfer

SPC Courses:

EME2040   EME4048   EME4232   EME4312   EME4610   EME4673

Academic Requirements:

1.   Master's degree in Education
      Technology
              Or
2.   Master's degree with at least 18
      graduate semester hours in any
      combination of the following subject
      areas including at least 9 graduate
      semester hours in Education and
      demonstrated competency in
      technology:

      Computer Information Systems,
      Education, Educational Technology

Work Requirements:

1.   3 years full-time permanent teaching
      experience (preferred)

12.02 Education, Business

Level: Transfer

SPC Courses:

BTE4401	BTE4412	BTE4413	BTE4940	BTE4946	BTE4948
ETE3003	ETE3203	ETE3323	ETE3402C	ETE3473C	ETE3946
ETE4333	ETE4414C	ETE4434C	ETE4444	ETE4940	ETE4947

Academic Requirements:

1. Doctorate or Master's degree in Business Education
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Administration and Supervision, Business Administration, Business Education, Career & Technical Education, Computer Education, Computer Information Systems/Information Technology, Curriculum & Instruction, Education, Educational Leadership, Instructional Technology, Marketing, Marketing Education, Vocational Education (emphasis in Business)

   including at least 9 graduate semester hours in a combination of the following subject areas:

   Business Education, Career & Technical Education, Computer Education, Instructional Education, Vocational Education (emphasis in Business)

Work Requirements:

1. 3 years full-time permanent teaching (preferred)

1) BTE 4940 and BTE 4946 - internship / practicum courses can be credentialed with Education degrees or

graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12

12.03 Education, Early Childhood

Level: Transfer

SPC Courses:

EDG1319	EEC1223	EEC1308	EEC1512	EEC1600	EEC1603
EEC2002	EEC2271	EEC2300	EEC2312	EEC2523	EEC2907
EEC3005	EEC3009	EEC3204	EEC3266	EEC3403	EEC3413
EEC3731	EEC4207	EEC4210	EEC4211	EEC4212	EEC4227
EEC4247	EEC4274	EEC4314	EEC4408	EEC4706	EEC4940
EEC4941	EEC4942	EEC4944	EEC4945	EEC4946	EEC4948

Academic Requirements:

1. Doctorate or Master's degree in Early Childhood Education
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Education, Early Childhood Education, Preschool Education, Pre-K Education, Exceptional Student Education (emphasis in Early Childhood), Reading Literacy (emphasis in Early Childhood), Child Development, Child & Family Studies

Work Requirements:

1. 3 years work experience in an early childhood center, program, or setting (preferred)

1) EEC 4940, 4941, 4942, 4943, 4944, 4945, 4946 - internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: All supervising faculty must possess one of the following: specialized training in clinical supervision or valid professional teaching certificate or at least 3 years of successful teaching experience in prekindergarten through grade 12

12.04 Education, Elementary

Level: Transfer

SPC Courses:

EDE3321	EDE4220	EDE4223	EDE4226	EDE4304	EDE4314
EDE4421	EDE4940	EDE4942	EDE4943	SCE4832	

Academic Requirements:

1. Doctorate or Master's degree in Elementary Education
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Administration and Supervision, Bilingual Education (Multicultural / Multilingual), Childhood Education, Curriculum & Instruction, Early Childhood Education, Education (all areas), Educational Leadership, Elementary Education, Exceptional Student Education (ESE), ESOL/TESOL, Measurement & Assessment, Reading, Special Education

Work Requirements:

1. 3 years full-time permanent teaching in K-6 classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

12.05   Education, ESOL/Literacy

Level: Transfer

SPC Courses:

TSL3080   TSL4081   TSL4140   TSL4939

Academic Requirements:

1.   Doctorate or Master's degree in ESOL, Bilingual Education, or ESOL Literacy
         Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

         Adult Education (ESOL emphasis), Bilingual Education, Education (ESOL emphasis), Education K-12 (ESOL emphasis), English as a Second Language/TESOL, ESOL/TESOL, ESOL Literacy, Linguistics (including Applied Linguistics), Literacy, Multi-Cultural Education, Second Language Acquisition, Special Education (ESOL emphasis)

Work Requirements:

1.   3 years full-time permanent teaching in K-12 classrooms (preferred)

12.06 Education, General

Level: Transfer

SPC Courses:

EDF2085	EDF2949	EDF3152	EDF3214	EDF3660	EDF3862
EDF4084	EDF4123	EDF4604	EDF4632	EDF4650	EDF4731
EDF4754	EDF4781	EDF4810	EDF4952	EDG3341	EDG3661
EDG4322	EDG4343	EDG4940	EDG4943		

Academic Requirements:

1. Doctorate degree in Education
     Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Administration and Supervision, Curriculum & Instruction, Education, Educational Research, Educational Sociology, Educational Statistics, Measurement and Assessment, Psychology (developmental, behavioral, or cognitive), Diversity/Multicultural Education.

Work Requirements:

1. At least two (2) years full-time work-related (required)

12.07 Education, Ed Assessment, Testing, and Measurement

Level: Transfer

SPC Courses:

EDF4430   EDF4444   EDF4490   EDF4932

Academic Requirements:	Work Requirements:

Academic Requirements:

1.   Doctorate or Master's degree in Educational Assessment with at least 9 graduate semester hours in an appropriate combination of the following subject areas:

Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment
     Or
2.   Doctorate or Master's degree in related field with at least 9 graduate semester hours in an appropriate combination of the following subject areas:

Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment
     Or
3.   Master's degree in Education with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

Administration and Supervision, Curriculum & Instruction, Educational Statistics, Educational Research, Measurement & Assessment

Work Requirements:

1.   3 years full-time permanent teaching (preferred)

12.08   Education, Mathematics

Level: Transfer

SPC Courses:

MAE3166	MAE3320	MAE3823	MAE3941	MAE4114	MAE4330
MAE4642	MAE4940	MAE4942	MAE4943		

Academic Requirements:

1. Doctorate or Master's degree in Math Education
    Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

    Curriculum & Instruction (Math emphasis), Education (Math emphasis), Educational Leadership, Educational Statistics, Elementary Education, Exceptional Student Education (ESE), Instructional Technology, Math Education, Mathematics, Middle School/Middle Grades Education, Special Education

Work Requirements:

1. 3 years full-time permanent teaching in 6-12 Mathematics classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

12.09 Education, Reading

Level: Transfer

SPC Courses:

LAE2000	LAE4414	LAE4416	RED3309	RED4009	RED4014
RED4043	RED4304	RED4324	RED4335	RED4342	RED4511
RED4519	RED4541	RED4654	RED4844	RED4940	

Academic Requirements:

1. Doctorate or Master's degree in Reading
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Bilingual Education (Reading/Literacy emphasis), Curriculum and Instruction (Reading/Literacy emphasis), Early Childhood Education (Reading/Literacy emphasis), English Education (Reading/Literacy emphasis), ESOL/TESOL, Language Arts Education, Linguistics (including Applied Linguistics), Literacy, Middle School Education (Language Arts or Reading/Literacy emphasis), Reading, Special Education (Reading/Literacy emphasis)

Work Requirements:

1. 3 years full-time permanent teaching in K-12 classrooms (preferred)

12.10   Education, Science

Level: Transfer

SPC Courses:

BSC4032	SCE3030	SCE3941	SCE3945	SCE4113	SCE4144
SCE4330	SCE4940	SCE4942	SCE4943		

Academic Requirements:

1.   Doctorate or Master's degree in Science Education
           Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Curriculum and Instruction (Science emphasis), Education (Science emphasis), Middle Grades Education (Science emphasis), Science, Science Education

Work Requirements:

1.   3 years full-time permanent teaching in 6-12 Science classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

12.11   Education, Physical Science

Level: Transfer

SPC Courses:

SCE3420C

Academic Requirements:

1.   Doctorate or Master's degree in Science Education or a Physical Science discipline
    Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

    Chemistry, Physical Science, Physics, Science Education; including a minimum of 6 graduate semester hours in Chemistry, Physics, and/or Physical Science

Work Requirements:

1.   3 years full-time permanent teaching in 6-12 science classrooms (preferred)

12.12   Education, Technology

Level: Transfer

SPC Courses:

ECT4004   ECT4183   ECT4365   ECT4562

Academic Requirements:

1.   Doctorate or Master's degree in Career & Technical Education, Technology Education, or Vocational Education
           Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Career & Technical Education, Curriculum & Instruction, Engineering, Engineering Education, Industrial Arts Education, Science (Physical or Integrated Science emphasis), Science-Technology-Engineering-Mathematics (STEM), Technology Education, Vocational Education

Work Requirements:

1.   3 years full-time permanent teaching (preferred)

12.13   Education, Exceptional Student with Infused ESOL

Level: Transfer

SPC Courses:

EEX2010	EEX3012	EEX3101	EEX3241	EEX3280	EEX4034
EEX4084	EEX4094	EEX4221	EEX4242	EEX4261	EEX4291
EEX4294	EEX4604	EEX4606	EEX4753	EEX4761	EEX4764
EEX4940	EEX4941	EEX4942	EEX4943		

Academic Requirements:

1.   Doctorate or Master's degree in Special Education or related field
    Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

    Autism, Curriculum and Instruction (ESE emphasis), Communication Disorders, Education, Educational Leadership, Elementary Education, Emotionally Handicapped, Exceptional Student Education (ESE), Learning Disabilities, Mental Retardation, Special Education, Speech and Language Pathology, Varying Exceptionalities

Work Requirements:

1.   3 years full-time permanent teaching in K-12 Special Education classrooms (preferred)

Internship / practicum courses can be credentialed with Education degrees or graduate courses. Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

12.14 Education: Social Studies

Level: Transfer

SPC Courses:

SSE4112

Academic Requirements:

1. Doctorate or Master's degree in Social Studies Education or a Social Studies discipline
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
   History, Civics and Government, Geography, Economics, Curriculum and Instruction, Education, Reading, Middle School / Middle Grades Education, Elementary Education, Social Studies Education

   *At least 9 credits must be in a combination of the following: History, Civics and Government, Geography, Economics, or Social Studies Education

Work Requirements:

1. 3 years full-time permanent teaching in K-12 classrooms (preferred).

12.15   Education, General - Teacher Certification

Level: Transfer

SPC Courses:

EDF1005	EDF2130	EDF3150	EDF3931	EDF4264	EDF4930
EDF4944	EDF4949	EDG3410	EDG3620	EDG4419	

Academic Requirements:

1.   1. Doctorate or Master¿s degree in Education with at least 18 graduate semester hours in an appropriate combination of the following subject areas: Curriculum & Instruction, Education (including subject specific areas - e.g., science education, business education, English education, etc.), Educational Research, Educational Statistics, Elementary Education, ESOL, Exceptional Student Education (ESE), Middle School Education, Secondary Education, Special Education, TESOL. OR

     Or

2.   2. Master¿s degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
     Curriculum & Instruction, Education (including subject specific areas - e.g., science education, business education, English education, etc.), Educational Research, Educational Statistics, Elementary Education, ESOL, Exceptional Student Education (ESE), Middle School Education, Secondary Education, Special Education, TESOL.

Work Requirements:

1.   At least two (2) years of full-time permanent teaching experience in K-12 classrooms (required)

Internship / practicum courses can be credentialed with Education degrees or graduate courses.

Additional Florida Department of Education requirements for these courses: Any postsecondary faculty member that supervises candidates in field/clinical experiences in which student learning growth is being assessed must have the following qualifications: specialized training in clinical supervision; at least three years of successful, relevant prekindergarten through grade 12 teaching, student services, or school administration experience; and annual demonstration of experience in a relevant prekindergarten through grade 12 school setting as defined in State Board Rule 6A-5.066(1)(b).

12.16   Education, Language Arts

Level: Transfer

SPC Courses:

LAE3323   LAE3940   LAE4335   LAE4941   LAE4942

Academic Requirements:

1.   Doctorate or Master¿s degree in English Education
           Or
2.   Master¿s degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
        Curriculum & Instruction, English Education, Middle School Education, Secondary Education, TESOL

Work Requirements:

1.   3 years full-time teaching in K-12 classrooms (preferred)

¿For practicum or internship courses, the¿Florida Department of Education requires supervising faculty¿to have¿one of the following:¿ specialized training in clinical supervision, a¿valid professional teaching certificate, ¿or at least 3 years of successful teaching experience in prekindergarten through grade 12.¿¿

Engineering and Building Arts

34.01   Biomedical Engineering

Level: Transfer

SPC Courses:

BME1008C   BME2930   ETS1407   ETS2221C   ETS2424C

Academic Requirements:

1.   Master's degree in Engineering
              Or
2.   Master's degree with 18 credit hours in a related discipline with an appropriate combination of the following subject areas: Electronics, biomedical engineering, electrical engineering

Work Requirements:

1.   Two years preferred.

34.02   Biomedical Engineering, Technology

Level: Transfer

SPC Courses:

EET1214C

Academic Requirements:

1.   Master's degree in Engineering
            Or
2.   Master's degree with 18 credits in a related discipline with an appropriate combination in the following subject areas:

Technology management, computer science, health information management, health services administration,   electronics, information management
            Or
3.   Bachelors degree in a related discipline

AND

National Certification as Biomedical Equipment Technician CBET- (required)

Plus any one of the following:
CompTIA A+ certification
CompTIA CCNA certification
Certified Electronics Technician
Certified Electronics Technician
Health Care Information Security and Privacy Practitioner (HCISPP)

Work Requirements:

1.   Five years required.

35.01   Architecture

Level: Transfer

SPC Courses:

ARC1126C   ARC1301C   ARC1302C   ARC1701   ARC1702   ARC2180C
ARC2201   ARC2303C   ARC2304C   ARC2461C   ARC2501   TAR1271
TAR1941   TAR2122C   TAR2949

Academic Requirements:

1.   Master's degree in Architecture
             Or
2.   Master's degree with at least 18
         graduate semester hours in Architecture
         or Building Construction

Work Requirements:

1.   3 years in the discipline

AIA membership, registered Architect in FL, and National Board Certification will be considered in credentialing portfolio process.

36.01   Building Construction

Level: Transfer

SPC Courses:

BCN1050	BCN1057	BCN1058	BCN1059	BCN1251C	BCN1272
BCN1480	BCN1592	BCN1593	BCN1596	BCN1597	BCN1940
BCN2052	BCN2053	BCN2054C	BCN2055	BCN2056	BCN2068
BCN2070	BCN2732	BCN2949	BCT1760	BCT1770	BCT1781
BCT2730	BCT2762	BCT2764	BCT2771	ETC2521C	

Academic Requirements:

1. Master's degree in Building Construction, Building Sciences, Architecture, Engineering, MPA, or related field
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   architecture, building construction, building sciences, engineering, public administration, or field closely related to coursework.

Work Requirements:

1. 3 years in the discipline

37.01   Electronics Engineering Technology

Level: Transfer

SPC Courses:

EET1015C	EET1025C	EET1035C	EET1084C	EET1205C	EET2140C
EET2155C	EET2949	EGN1002	EGS3100		

Academic Requirements:

1. Master's degree in Electronics Engineering
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   electronics engineering, electronic engineering technology, industrial engineering, industrial engineering technology

Work Requirements:

1. 3 years in the discipline (preferred)

38.01   Manufacturing Technology

Level: Transfer

SPC Courses:

ETD1320C	ETD1340C	ETD1350C	ETD1390C	ETD2364C	ETD2367C
ETD2368C	ETD2369C	ETD2371C	ETD2372C	ETD2382C	ETD2392C
ETD2930C	ETI1030	ETI1100	ETI1110	ETI1420	ETI1622
ETI1628	ETI1701	ETI2031	ETI2032	ETI2041C	ETI2171
ETI2610	ETI2619	ETI2623	ETI2624	ETI2626	ETI2670
ETI3116	ETI3647	ETI4448	ETM1010C	ETM2315C	ETS1412C
ETS1511C	ETS1535C	ETS1542C	ETS2360	ETS2440C	ETS2450C
ETS2470C	ETS2604C	ETS2940			

Academic Requirements:

1.   Master's degree in Engineering Management, Industrial Engineering, or Quality Management
     Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business management (quality compliance), business process & control, computer-integrated manufacturing, engineering, engineering administration, engineering management, engineering technology, industrial engineering, international business (quality control), inventory control / sourcing, production and operations management, manufacturing technology, quality compliance technology, quality engineering, quality management, supply chain and logistics, project management

Work Requirements:

1.   3 years in the discipline (preferred)

1) ETI 3116 - Six Sigma, Quality Management, or CQM Certified Quality Manager preferred

2) ETI 3647 - CSCP Certified Supply Chain Professional preferred
3) ETI 4448 - Project Management Professional (PMP) preferred

Health Sciences, College of

44.02   Dental Hygiene, Upper Division

Level: Transfer

SPC Courses:

DEH3730	DEH3813	DEH3814	DEH4607	DEH4851	DEH4852
DEH4854	DEH4901	DEH4947			

Academic Requirements:

1.   Master's degree in Dental Hygiene

   and

   current license as a dental hygienist
      Or
2.   Doctorate in a related health field.
      Or
3.   Master's degree with at least 18 graduate semester hours in a appropriate combination of the following subject areas:

   administration, dental hygiene, education, educational foundation, health sciences, leadership, public health, research, statistics/measurement, supervision

   and a Bachelor's or Associate's degree in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program

   and licensure as a dental hygienist.

Work Requirements:

1.   3 years teaching experience (preferred)

The Master's degree in Dental Hygiene is the terminal degree.

46.01 Surgical Services

Level: Transfer

SPC Courses:

STS1302	STS1310	STS1340	STS2323	STS2324	STS2361
STS2365	STS2936	STS2953	STS2954		

Academic Requirements:

1. Doctorate or Master's degree in Health-Related field with Associate's Degree in Surgical Technology/Services
   OR
   Or
2. Master's degree with at least 18 graduate semester hours in a health-related field with Associate's Degree in Surgical Technology/Services.
   OR
   Or
3. Master's degree with Associated degree in Surgical Technology/Services

   AND
   Possess a credential in the field of surgical technology through a national certification program that is accredited t the National Commission on Certifying Agencies (NCAA).
   Current Certification as Surgical Technologist
   Or
4. Baccalaureate degree and an Associate's degree in Surgical Technology/Services.
   AND
   Possess a credential in the field of surgical technology through a national certification program that is accredited to the National Commission on Certifying Agencies (NCAA).
   Current Certification as Surgical Technologist

Work Requirements:

1. 2 years of clinical experience in the discipline either in operating room scrub role or as an instructor in surgical technology or a combination of both with the past five years.

And
5 years of clinical experience

46.02   Surgical Services, Clinical and Lab

Level: Transfer

SPC Courses:

STS1302L   STS1310L   STS2323L   STS2324L   STS2944C   STS2944C
STS2945C

Academic Requirements:

1.   Doctorate or Master's degree in Health Related field with Associate's Degree in Surgical Technology/Services
OR
         Or
2.   Master's degree with at least 18 graduate semester hours in a health-related field with Associate's Degree in Surgical Technology/Services.
OR
         Or
3.   Master's degree with Associated degree in Surgical Technology/Services
OR
         Or
4.   Baccalaureate degree and an Associate's degree in Surgical Technology/Services.
AND
Possess a credential in the field of surgical technology through a national certification program that is accredited to the National Commission on Certifying Agencies (NCAA).
Current Certification as Surgical Technologist
And
5 years of clinical experience
         Or
5.   Associate degree in Surgical Technology/Services AND Possess a credential in the field of surgical technology through a national certification program that is accredited

Work Requirements:

1.   2 years of clinical experience in the discipline either in operating room scrub role or as an instructor in surgical technology or a combination of both with the past five years.

by the National Commission on
Certifying Agencies (NCAA). Current
Certification as a Surgical Technologist
And 10 years of clinical experience.

48.01   Health Information Management

Level: Transfer

SPC Courses:

HIM1000	HIM1005	HIM1101	HIM1102	HIM1110	HIM1140
HIM1211	HIM1212	HIM1430	HIM1442	HIM1506	HIM1511
HIM1800	HIM2003	HIM2004	HIM2008	HIM2012	HIM2201
HIM2214	HIM2215	HIM2222	HIM2223	HIM2229	HIM2234
HIM2253	HIM2283	HIM2500	HIM2510	HIM2621	HIM2652
HIM2661	HIM2662	HIM2722	HIM2723	HIM2810	HIM2820
HIM2860	HIM2932	HIM2960	HIM3240	HIM3243	HIM3852
HSC1531					

Academic Requirements:

1.   Master's degree with 18 graduate credit hours in any combination of the following areas - healthcare informatics, information management, health management, data management, data processing, or education.

Work Requirements:

1.   3 years as a professional in the discipline

48.02   Health Information Management, Other

Level: Transfer

SPC Courses:

Academic Requirements:

1.   Master's in any of the following subject areas:

        health information management, health management and supervision, health services administration/management, nursing, public health
                Or
2.   Master's with an Associates degree in any of the following subject areas:

        health information management, health management and supervision, health services administration/management, nursing, public health

Work Requirements:

1.   3 years as a professional in the discipline

50.01 Health Services Administration

Level: Transfer

SPC Courses:

HSA1100	HSA1102	HSA2001	HSA2182	HSA2182	HSA3104
HSA3113	HSA3170	HSA3551	HSA3702	HSA4140	HSA4184
HSA4191	HSA4192	HSA4502	HSC0003	HSC1128	HSC1149
HSC2721	HSC3201	HSC3211	HSC3243	HSC4640	HSC4910
HSC4931	HUS3321	HUS3370	HUS3570	HUS4442	HUS4561

Academic Requirements:

1. Doctorate in related field such as Allied Health.
    Or
2. Master's degree in Health Services Administration or allied health field.
    Or
3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas including at least 9 graduate semester hours in a health related area:

    allied health, epidemiology, finance, health, health assessment, health education, health care administration, health related research, health science/studies, public health and/or health promotion, organizational leadership, administration, management, statistics/research

Work Requirements:

1. For Doctorate or Master's in HSA candidates - 2 years teaching experience (preferred) and online teaching experience (preferred)
    Or
2. For all other candidates - 3-5 years experience in healthcare profession (preferred) and online teaching experience (preferred)

1) The Master's degree in Health Services Administration is the terminal degree.

2) HUS 3321, HUS 4561, HSA 4184 and HUS 3370 can be alternatively credentialed using a Masters in Human Services or a Master's degree with at least 18 graduate hours in any combination of the following subject areas:

counseling, criminal justice/ criminology, education/ special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse/ addiction, urban studies/ urban education.

Health Sciences, Department

44.01   Dental Hygiene, Lower Division

Level: Transfer

SPC Courses:

DEH1000	DEH1003	DEH1130	DEH1710	DEH1720	DEH1800
DEH2300	DEH2400	DEH2602	DEH2604	DEH2701	DEH2702C
DEH2802	DEH2804	DEH2806	DEH2930	DES1020	DES1200
DES1601	DES2100				

Academic Requirements:

1. Master's degree in Dental Hygiene or related field

    and

    current license
     Or
2. DDS or DMD degree

Work Requirements:

1. 2 years as a professional in the discipline

1) The Master's degree in Dental Hygiene is the terminal degree.

2) Alternative credentialing will consider Bachelor's degree in a related health field with 5 years experience, an AS in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program, and a current license in dental hygiene.

44.03   Dental Hygiene, Labs and Clinicals

Level: Transfer

SPC Courses:

DEH1003L   DEH1800L   DEH2802L   DEH2804L   DEH2806L   DES1020L
DES1200L   DES2100L

Academic Requirements:

1.   Masters degree in dental hygiene

         and

         current license as a dental hygienist
                Or
2.   DDS, DMD, or Doctorate degree

         and

         current dental or dental hygienist license
                Or
3.   Masters degree with at least 18 graduate semester hours in a appropriate combination of the following subject areas:

         administration, dental hygiene, education, educational foundation, health sciences, leadership, public health, research, statistics/measurement, supervision, health care management, organizational management, human sciences, human services

         and a Bachelor's or Associate's degree in Dental Hygiene from a Commission on Dental Accreditation (CODA) accredited Dental Hygiene program

          current licensure as a dental hygienist
                Or
4.   Bachelor's degree in dental hygiene

Work Requirements:

1.   2-3 years teaching experience (preferred)

and

current license as a dental hygienist

and

5+ years of experience in the field

45.01   Emergency Medical Services, Lower Division

Level: Transfer

SPC Courses:

EMS1055C   EMS1119   EMS1421   EMS1522C   EMS2600C   EMS2601
EMS2602   EMS2920

Academic Requirements:

1. Bachelor's degree required in Emergency Medical Services, or related health field* from an institution whose accreditation is recognized by the United State Department of Education

   (*Fire Sciences, Emergency/Disaster Management, Education, Healthcare, Homeland Security, Public Safety Administration, Leadership, Management, Nursing, or Public Health.)

   AND
   Must possess an American Heart Association Basic Life Support provider (required) and American Heart Association Advanced Life Support provider (required)

   AND
   International Trauma Life Support (ITLS) or Prehospital Trauma Life Support (PHTLS) and/or Emergency Pediatric Care (EPC) or their equivalent at the provider level

   AND
   NAESME Level I Instructor course or Florida EMS Instructor Course Level A and B per FAC 64J-1.0201 (5), F.A.C.

   AND
   Must possess a current and in good standing certification as a state of Florida

Work Requirements:

1. Minimum of four years of field provider experience in an ALS provider.

   AND

   Minimum of two years teaching experience in EMS education.

Paramedic, Nationally Registered
Paramedic, or Registered Nurse

AND
Must possess a valid state of Florida
Driver's license.

45.02   Emergency Medical Services, Upper Division

Level: Transfer

SPC Courses:

EMS1931C   EMS4314   EMS4315   EMS4316

Academic Requirements:

1.   Master's degree in Emergency Medical Services, Homeland Security, Management, Public Administration, or Public Health
          Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

       business administration, disaster management, education, emergency medical services, homeland security, management, nursing, public administration, public health

       and
       AA/AS or BA/BS in emergency medical services

       and
       either State of Florida or National Registry certification as a paramedic
            Or
3.   DMD

Work Requirements:

1.   2 years in related work experience (preferred)

45.03 Emergency Medical Services, Other

Level: Transfer

SPC Courses:

EMS0110   EMS0210C   EMS0211C   EMS0212C   EMS1119L   EMS1411
EMS2601L   EMS2602L   EMS2659C   EMS2664   EMS2665

Academic Requirements:

1.   Associate degree or higher in Emergency Medical Services, or related health field* from an institution whose accreditation is recognized by the United State Department of Education.

     (*Fire Sciences, Emergency/Disaster Management, Education, Healthcare, Homeland Security, Public Safety Administration, Leadership, Management, Nursing, or Public Health.)

     AND
     Must possess an American Heart Association Basic Life Support provider (instructor preferred) and American Heart Association Advanced Life Support provider (instructor preferred)

     AND
     International Trauma Life Support (ITLS) or Prehospital Trauma Life Support (PHTLS) and/or Emergency Pediatric Care (EPC) or their equivalent at the provider level

     AND
     Florida EMS Instructor Course Level A or NAESME Level I Instructor course per FAC 64J-1.0201 (5), F.A.C.

     AND
     Must possess a current and in good standing certification as a state of Florida

Work Requirements:

1.   Minimum of four years of field provider experience in an ALS provider.

Emergency Medical Technician (EMT),
Paramedic, Nationally Registered
Paramedic, or Registered Nurse

AND
Must possess a valid state of Florida
Driver's license.

47.01   Funeral Services

Level: Transfer

SPC Courses:

FSE1000	FSE1010	FSE1105	FSE1150	FSE1204	FSE2060
FSE2061	FSE2080	FSE2160	FSE2930	FSE2946C	

Academic Requirements:

1. Master's degree in Funeral Services or Mortuary Sciences from a regionally accredited college or university.
   Or
2. Master's degree from a regionally accredited college or university

    and
    licensure as a funeral director/embalmer for specific courses such as funeral directing, restorative art, and embalming lecture courses
    Or
3. 18 graduate semester hours from a regionally accredited college or university

    and
    Graduation from an American Board of Funeral Service Education accredited program

Work Requirements:

1. 1 year as a professional in the discipline

47.02 Funeral Services, Other

Level: Transfer

SPC Courses:

HSC1524

Academic Requirements:

1. Master's degree in any of the following subject areas:

   Biology, Medical Technology, Microbiology, Nursing

   Or

2. Master's degree with 18 graduate semester hours in any of the following subject areas:

   Biology, Medical Technology, Microbiology, Nursing

Work Requirements:

1. 3 years as a professional in the discipline (preferred)

47.03   Funeral Services, Lab

Level: Transfer

SPC Courses:

FSE2100   FSE2101L   FSE2120   FSE2120L   FSE2140   FSE2141L
FSE2201   FSE2202

Academic Requirements:

1.   Masters degree in Funeral Services or Mortuary Sciences from a regionally accredited college or university
        Or
2.   Masters degree from a regionally accredited college or university
        and
        licensure as a funeral director/embalmer
        Or
3.   18 graduate semester hours from a regionally accredited college or university
        and
        Graduation from an American Board of Funeral Service Education accredited program
        Or
4.   Graduation from an American Board of Funeral Service Education accredited program
        and
        licensure as a funeral director/embalmer

Work Requirements:

1.   1 year as a professional in the discipline

51.02   Physical Therapy, Clinicals

Level: Transfer

SPC Courses:

PHT1200	PHT1200L	PHT1217	PHT1217L	PHT1801L	PHT2220
PHT2220L	PHT2810L	PHT2820L			

Academic Requirements:

1. Doctorate or Master's in Physical Therapy
     Or
2. Master's with 18 graduate credit hours in Physical Therapy
     Or
3. Master's with Associate's Degree in PTA
     Or
4. Bachelor's with Associate's Degree in PTA

Work Requirements:

1. 5 years in field (Bachelor's requires 10+ years in field)

52.01   Radiography

Level: Transfer

SPC Courses:

RTE1000	RTE1418	RTE1418L	RTE1458	RTE1473L	RTE1503C
RTE1513C	RTE2385	RTE2563	RTE2571L	RTE2575	RTE2576L
RTE2582L	RTE2584L	RTE2613	RTE2782	RTE2949	

Academic Requirements:

1. Master's Degree

    Preferred (18 credit hours in an appropriate combination of the following subject areas: Administration, Allied Health, Business, Education, Health Sciences, Public Health, Radiography)

    and

    AS Degree in Radiography from a JRCERT Accredited Program

    and

    Current FDOH, Bureau of Radiation Control License as a General Radiographer

    and

    Current ARRT Certification as a Registered Technologist, Radiography or RT(R).

Work Requirements:

1. Five years of experience in the discipline.

52.02   Radiography, Clinical and Lab

Level: Transfer

SPC Courses:

RTE1503L   RTE1513L   RTE1804L   RTE1814L   RTE2824L   RTE2834L
RTE2844L

Academic Requirements:

1.   1. Master's Degree Preferred (18 credit hours in an appropriate combination of the following subject areas: Administration, Allied Health, Business, Education, Health Sciences, Public Health, Radiography)

        and

        AS Degree in Radiography from a JCERT Accredited Program

        and

        Current FDOH, Bureau of Radiation Control License as a General Radiographer

        and

        Current ARRT Certification as a Registered Technologist, Radiography or RT(R).

        OR
            Or
2.   2. Bachelor's Degree Preferred (18 credit hours in an appropriate combination of the following subject areas: Administration, Allied Health, Business, Education, Health Sciences, Public Health, Radiography)

        and

Work Requirements:

1.   Two years of experience in the discipline.

        OR
            Or
2.   Five years of experience in the discipline.

AS Degree in Radiography from a
JCERT Accredited Program

 and

Current FDOH, Bureau of Radiation
Control License as a General
Radiographer

 and

Current ARRT Certification as a
Registered Technologist, Radiography or
RT(R).

1) The Masters degree in radiography is the terminal degree

2) 3 years of clinical experience may be used to substitute for the Bachelor degree for these Lab courses

53.01 Respiratory Care

Level: Transfer

SPC Courses:

RET1007	RET1024	RET1264	RET1485	RET2244	RET2284
RET2414	RET2450	RET2484	RET2714	RET2935	RET3050
RET4285	RET4494	RET4524	RET4715	RET4912	

Academic Requirements:

1. Master's degree in Respiratory Care
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   adult education, administration, business, education, health care management or administration, health sciences, public health, respiratory care

   and

   an Associates degree in Respiratory Care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

   and

   a Registered Respiratory Care (RRT) license and/or credential

Work Requirements:

1. 2 years as a professional in the discipline

53.02 Respiratory Care, Clinical

Level: Transfer

SPC Courses:

RET1874L   RET1875L   RET2876L   RET2877L   RET2878L   RET2879L

Academic Requirements:	*Work Requirements:*

Academic Requirements:

1. Master's degree in respiratory care
    Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

    adult education, administration, business, education, health care management or administration, health sciences, public health, respiratory care

    and

    an Associate degree in respiratory care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

    and

    a registered respiratory care (RRT) license and/or credential
       Or
3. Master's degree

    and

    an Associate degree in respiratory care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

    and

Work Requirements:

1. 2 years as a professional in the discipline

a registered respiratory care (RRT) license and/or credential

      Or

4.   Bachelor's degree in a related health field and an associates degree in respiratory care from a Committee for Accreditation on Respiratory Care (CoARC) accredited respiratory care program

and

a registered respiratory care (RRT) license and/or credential

and

2 years clinical experience

90.01   Orthotics & Prosthetics

Level: Transfer

SPC Courses:

PRO3000C	PRO3100	PRO3110	PRO3120C	PRO3200C	PRO3301C
PRO3310C	PRO3311C	PRO3500C	PRO3505	PRO3801L	PRO4001C
PRO4130	PRO4190	PRO4331C	PRO4350C	PRO4361C	PRO4371C
PRO4410	PRO4600	PRO4850			

Academic Requirements:

1.   Master's degree in Orthotics & Prosthetics

     and

     American Board Certified or licensed in orthotics and/or prosthetics
     Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

     anatomy, biomechanics, biomedical engineering, kinesiology, materials science, motor control or motion analysis, physics, physiology
     Or
3.   Bachelor's degree in Orthotics and Prosthetics (until 2018 per O&P accrediting board)

     and

     American Board Certified or licensed in orthotics and/or prosthetics

Work Requirements:

1.   4 years in related industry (preferred)

1) Master's degree in Orthotics and Prosthetics is a new terminal degree.

90.02   Orthotics & Prosthetics LD

Level: Transfer

SPC Courses:

PRO1002	PRO1010C	PRO1131C	PRO1312C	PRO1313C	PRO1314C
PRO1315C	PRO1316C	PRO1320C	PRO1351C	PRO1372C	PRO1390C
PRO1391C	PRO1392C	PRO1411C	PRO2011C	PRO2302C	PRO2332C
PRO2333C	PRO2362C	PRO2363C	PRO2804C	PRO2860C	

Academic Requirements:

1. Master's degree in Orthotics & Prosthetics
   and
   American Board Certified or licensed in orthotics and/or prosthetics
   Or
2. BAS or Master's degree
   and
   American Board Certified or licensed in orthotics and/or prosthetics
   Or
3. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   anatomy, biochemical engineering, kinesiology, materials science, motor control or motion analysis, physics, physiology
   Or
4. Bachelor's degree in Orthotics and Prosthetics (until 2018 per O&P accrediting board)
   and
   American Board Certified or licensed in orthotics and/or prosthetics

Work Requirements:

1. 5-10 years as a technician

Humanities and Fine Arts

16.01   Philosophy and Logic

Level: Transfer

SPC Courses:

PHH1603   PHH2101   PHI1010   PHI1010H

Academic Requirements:

1.   Master's degree in Philosophy
              Or
2.   Master's degree with at least 18 graduate semester hours in Philosophy or Logic

Work Requirements:

1.   No Work Experience Required.

60.01 Humanities, Interdisciplinary

Level: Transfer

SPC Courses:

HUM1020	HUM2210	HUM2210H	HUM2233	HUM2233H	HUM2262
HUM2270	HUM2270H	HUM2940	HUM2949	HUM2950	

Academic Requirements:

1. Master's degree in Humanities
       Or
2. Master's degree with at least 18 graduate semester hours in Humanities
       Or
3. Master's degree with 18 graduate semester hours in at least two of the following subject areas:

    Anthropology, Art Appreciation/Art History, Classics, Drama, English/Creative Writing, Humanities, Interdisciplinary Studies, Liberal/General Studies, Literature, Music Appreciation/Music History, Philosophy, Religion/Theology, Western/Eastern Civilization

Work Requirements:

1. No Work Experience Required.

64.01   Digital Media/Multimedia Technology

Level: Transfer

SPC Courses:

ART2370	DIG1004C	DIG1710	DIG2000	DIG2030	DIG2040
DIG2100	DIG2101	DIG2105	DIG2109	DIG2115C	DIG2116
DIG2117	DIG2131	DIG2132	DIG2183C	DIG2200	DIG2205
DIG2251	DIG2284	DIG2290	DIG2302	DIG2311	DIG2312
DIG2342C	DIG2360	DIG2364	DIG2410C	DIG2430	DIG2500
DIG2502C	DIG2545	DIG2560	DIG2580	DIG2940	DIG2949
DIG3110C	DIG3119C	DIG3293C	DIG3823C	DIG4138C	DIG4451C
DIG4521	DIG4595C	DIG4943	GRA1100C	GRA1206C	GRA1330
GRA2111C	GRA2114C	GRA2131C	GRA2160	GRA2160	GRA2201
GRA2203C	GRA2951C	GRA2952C	GRA3104C	GRA3816C	GRA4138C
GRA4139C	GRA4423				

Academic Requirements:

1.   Master's degree with at least 18 semester hours in one or more of the following subject areas:

Art, Communication Design, Computer Animation: 3D/2D, Computer Graphics, Computer Information Systems/Science/Technology, Computer Science/Technology, Digital Media, Education Technology, Film/Video Production, Graphic Design, Graphic Design Technology, Imaging Arts, Information Systems/Technology, Internet Management/Commerce, Mass Communication, Microworlds/Models/Simulations, Multi-Media/News Media/Media Studies, Multimedia Design Technology, Photography, Television Production, Visual Arts/Design, Web Creation and Design

Work Requirements:

1.   No Work Experience Required.

70.01   Art

Level: Transfer

SPC Courses:

ARH1000	ARH2050	ARH2051	ART1201C	ART1203C	ART1300C
ART1330C	ART1701C	ART1750C	ART1751C	ART2400C	ART2500C
ART2501C	ART2940	ART2949			

Academic Requirements:

1.   Master's degree in Art
          Or
2.   Master's degree with at least 18 graduate semester hours in Art

Work Requirements:

1.   No Work Experience Required.

1) To teach any ARH course, a master's degree in Art History or a Master's degree in Art with at least 6 graduate semester hours in Art History is preferred.

2) All interviewed candidates will be asked to show a portfolio.

3) ART 2940 Visual Arts Internship can be alternatively credentialed by any credentialed faculty member in the Fine Arts Department who has experience with Internships courses. Internship class instructors function as a facilitator who needs to know SPC processes regarding internships and who has the ability to converse with employers. They make sure our students complete the correct paperwork, intern hours, and submit specific items we have listed for the class, but they are not specifically teaching discipline area content.

71.01 Music

Level: Transfer

SPC Courses:

MUC1101	MUC1102	MUC1104	MUC1107	MUC1311	MUC1603
MUC1606	MUC1616	MUC1618	MUC1619	MUC1621	MUC2000
MUC2001	MUC2601	MUC2604	MUC2622	MUC2631	MUC2940
MUG2101	MUH1110	MUH2052	MUH2949	MUL1010	MUL1017
MUL2018	MUL2380	MUM1030	MUM1034	MUM2035	MUN1031
MUN1032	MUN1120	MUN1140	MUN1210	MUN1310	MUN1340
MUN1391	MUN1440	MUN1441	MUN1700	MUN1710	MUN1711
MUN1712	MUN1718	MUN1810	MUN2004	MUN2022	MUN2709
MUN2719	MUN2720	MUN2771	MUN2940	MUO1001	MUO2501
MUS1010	MUS1360	MUS2221	MUS2231	MUS2241	MUS2949
MUT1001	MUT1111	MUT1112	MUT1241	MUT1242	MUT2116
MUT2117	MUT2246	MUT2247	MUT2341	MUT2341L	MUT2342
MUT2342L	MVB1011	MVB1012	MVB1013	MVB1014	MVB1015
MVB1211	MVB1212	MVB1213	MVB1214	MVB1215	MVB1311
MVB1312	MVB1313	MVB1314	MVB1315	MVB1317	MVB1411
MVB2021	MVB2022	MVB2023	MVB2024	MVB2025	MVB2221
MVB2222	MVB2223	MVB2224	MVB2225	MVB2321	MVB2322
MVB2323	MVB2324	MVB2325	MVB2327	MVB2421	MVJ1010
MVJ1210	MVJ1310	MVJ2020	MVJ2220	MVJ2320	MVK1011
MVK1013	MVK1111	MVK1115	MVK1211	MVK1213	MVK1215
MVK1311	MVK1313	MVK1411	MVK2021	MVK2023	MVK2121
MVK2125	MVK2221	MVK2223	MVK2225	MVK2321	MVK2323
MVK2421	MVP1011	MVP1211	MVP1311	MVP1317	MVP1411
MVP2021	MVP2221	MVP2321	MVP2327	MVP2421	MVS1011
MVS1012	MVS1013	MVS1014	MVS1015	MVS1016	MVS1211
MVS1212	MVS1213	MVS1214	MVS1215	MVS1216	MVS1311
MVS1312	MVS1313	MVS1314	MVS1315	MVS1316	MVS1317
MVS1318	MVS1411	MVS1412	MVS1413	MVS1414	MVS1415
MVS1416	MVS2021	MVS2022	MVS2023	MVS2024	MVS2025
MVS2026	MVS2212	MVS2221	MVS2222	MVS2223	MVS2224
MVS2225	MVS2226	MVS2321	MVS2322	MVS2323	MVS2324
MVS2325	MVS2326	MVS2327	MVS2328	MVS2421	MVS2422
MVS2423	MVS2424	MVS2425	MVS2426	MVV1011	MVV1111
MVV1114	MVV1211	MVV1311	MVV1317	MVV1411	MVV2021
MVV2121	MVV2221	MVV2321	MVV2327	MVV2421	MVW1011
MVW1012	MVW1013	MVW1014	MVW1015	MVW1211	MVW1212
MVW1213	MVW1214	MVW1215	MVW1311	MVW1312	MVW1313
MVW1314	MVW1315	MVW1317	MVW1411	MVW1413	MVW1414
MVW1415	MVW2021	MVW2022	MVW2023	MVW2024	MVW2025
MVW2221	MVW2222	MVW2223	MVW2224	MVW2225	MVW2321

MVW2322	MVW2323	MVW2324	MVW2325	MVW2327	MVW2421
MVW2422	MVW2423	MVW2424	MVW2425		

Academic Requirements:

1. Master's degree in Music
   Or
2. Master's degree with at last 18 graduate semester hours in Music

Work Requirements:

1. No Work Experience Required.

1) Exceptions to Master's degree (for musical instrument and vocal instruction only): Bachelor's degree with a documented record of outstanding and recognized regional performance experience or, if no degree, a documented record of outstanding and recognized national performance experience. A faculty portfolio must also be submitted.

2) MUC 2631 can also be credentialed using a Master's degree in Music Technology.

71.02 Music Technology

Level: Transfer

SPC Courses:

MUM0001	MUM1001	MUM1623	MUM1624	MUM1629	MUM1629L
MUM1662	MUM1942	MUM2600	MUM2601	MUM2601L	MUM2602
MUM2602L	MUM2603	MUM2609	MUM2610	MUM2611	MUM2612
MUM2640	MUM2670	MUM2671	MUM2672	MUM2677	MUM2678
MUM2678L	MUM2679	MUM2680	MUM2681	MUM2682	MUM2945
MUS1621					

Academic Requirements:

1. Master's degree in Music or Music Technology
   Or
2. Master's degree with at least 18 graduate semester hours in Music or Music Technology

Work Requirements:

1. At least 3 years experience in sound music reinforcement, production, or technology

72.01   Theater Arts

Level: Transfer

SPC Courses:

THE2000	THE2090L	THE2304	THE2940	THE2949	TPA1232C
TPA2200C	TPA2204C	TPA2290	TPA2600C	TPA2949	TPP1100
TPP1111	TPP2192	TPP2260	TPP2300		

Academic Requirements:

1. Master's degree in Theater Arts
   Or
2. Master's degree with at least 18 graduate semester hours in Theater Arts

Work Requirements:

1. No Work Experience Required.

73.01 Photography

Level: Transfer

SPC Courses:

PGY2000	PGY2107C	PGY2110C	PGY2201C	PGY2210C	PGY2401C
PGY2404C	PGY2446C	PGY2470C	PGY2475C	PGY2750C	PGY2800C
PGY2940C					

Academic Requirements:

1. Master's degree in Photography
    Or
2. Master's degree with at least 18 graduate semester hours in Photography

Work Requirements:

1. No Work Experience Required.

1) Candidates will be asked to submit a portfolio.

74.01   Dance

Level: Transfer

SPC Courses:

DAA1100	DAA1200	DAA1351	DAA1500	DAA1680	DAA1810
DAA2101	DAA2201	DAA2501	DAA2681	DAN1768	

Academic Requirements:

1.   Master's degree with at least 18 graduate semester hours in Dance (preferred)

     Or

2.   Bachelor's degree with at least 18 graduate semester hours in Dance

Work Requirements:

1.   1-3 years in the discipline.

     Previous teaching experience (preferred)

1) Exceptions to Master's degree: Bachelor's degree with a documented record of outstanding and recognized regional performance experience or, if no degree, a documented record of outstanding and recognized national performance experience. A faculty portfolio must also be submitted.

76.01 Religion

Level: Transfer

SPC Courses:

REL1002	REL1060	REL1070	REL1210	REL1240	REL2000
REL2121	REL2300	REL2300H	REL2302	REL2464	REL2955

Academic Requirements:

1. Master's degree in Religion or Theology
    Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    Humanities (with specific coursework in Religion), Philosophy (including coursework in Logic, if appropriate to this teaching discipline), Religion, Theology (including Divinity Studies)

Work Requirements:

1. No Work Experience Required.

1) It is required that the 18 graduate semester hours include at last 9 graduate semester hours in Religion.

Informational Sciences

57.01   Library / Information Science

Level: Transfer

SPC Courses:

LIS1002   LIS1002H   LIS2004

Academic Requirements:

1.   Master's degree in Library / Information Science from an ALA accredited institution

Work Requirements:

1.   No Work Experience Required.

Mathematics

10.01   Mathematics

Level: Transfer

SPC Courses:

EGN3443	MAC1105	MAC1106	MAC1114	MAC1140	MAC1147
MAC2233	MAC2234	MAC2311	MAC2311H	MAC2312	MAC2313
MAD2104	MAD3107	MAP2302	MAS2103	MAS3105	MAS4203
MAS4301	MAT1033	MAT1033L	MAT1100	MGF1106	MGF1107
MGF1108H	MGF1130	MGF1131	MGF4301	MHF4404	MTG3212
STA2023	STA2023H	STA2041			

Academic Requirements:

1.   Doctorate or Master's degree in Mathematics or Statistics
       Or
2.   Master's degree with at least 18 graduate semester hours in Mathematics or Statistics

Work Requirements:

1.   3 years full-time permanent teaching (preferred)

1) One or two Educational Statistics courses may be accepted provided that the content has been submitted for review and approval by the Dean.

10.02   Mathematics, Developmental

Level: Developmental(non-transfer)

SPC Courses:

MAT0018   MAT0022   MAT0028   MAT0055   MAT0056   MAT0549

Academic Requirements:

1.   Doctorate or Master's degree in Mathematics or Statistics
        Or
2.   Master's degree with at least 18 graduate semester hours in Mathematics or Statistics
        Or
3.   Bachelor's degree in a teaching discipline related to the teaching assignment and at least 18 graduate or undergraduate semester hours in Mathematics or Statistics

Work Requirements:

1.   Teaching experience in Mathematics and/or

        Graduate training in remedial education

1) One or two Educational Statistics courses may be accepted provided that the content has been submitted for review and approval by the Dean.

Natural Sciences

9.01 Biology

Level: Transfer

SPC Courses:

BCH3023	BCH4024	BOT3015	BOT3015C	BOT3015L	BOT3143C
BSC1005	BSC1005C	BSC1005CH	BSC1005L	BSC1421	BSC1930
BSC2010	BSC2010CH	BSC2010L	BSC2011	BSC2011L	BSC2250C
BSC2362	BSC2366L	BSC2910	BSC2940	BSC2949	BSC3017
BSC3052	BSC3096C	BSC3312C	BSC3453C	BSC3930L	BSC3931
BSC3931L	BSC3932	BSC4422C	BSC4905C	BSC4931	BSC4940
PCB3023	PCB3023C	PCB3023L	PCB3043	PCB3043C	PCB3043L
PCB3063	PCB3063C	PCB3063L	PCB4024	PCB4233	PCB4253C
PCB4363C	PCB4402	PCB4454C	PCB4674	PCB4723	PCB4723C
PCB4723L	ZOO3205C	ZOO3307	ZOO3307C	ZOO3307L	ZOO3713L
ZOO4454C	ZOO4513	ZOO4513C	ZOO4513L		

Academic Requirements:

1. Master's degree in Biology or Zoology including at least 9 graduate semester hours in a related subject area
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas: biochemistry, biology (cellular, conservation, developmental, molecular, plant, environmental, evolutionary, marine, organismal, wildlife), biomedical science, biotechnology, botany, ecology, entomology, environmental science, fisheries & aquatic sciences, genetics, microbiology, nutrition, oceanography (biology emphasis), paleobiology, physiology, zoology

   The 18 graduate semester hours must include at least 9 graduate semester hours in the specific of closely related subject area(s) to be taught.

Work Requirements:

1. No work experience required

1) ZOO 3733C - Alternative credentialing using doctor of various human medicines

2) ZOO 3173C - Alternative credentialing using DVM

9.02   Biology, Developmental

Level: Developmental(non-transfer)

SPC Courses:

BSC0070

Academic Requirements:

1.   Bachelor's degree in Biology and any combination of the following subject area:

human anatomy and physiology I, human anatomy and physiology II, human anatomy, comparative animal anatomy, biology I (cellular processes, biochemistry and molecular biology, cell biology)

Work Requirements:

1.   No Work Experience Required.

9.03 Human Nutrition

Level: Transfer

SPC Courses:

HUN1201

Academic Requirements:

1. Master's degree in Human Nutrition
       Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas :

    anatomy and physiology, biological science, biology, botany, ecology, marine biology, medicine, microbiology, nutrition, oceanography (biology emphasis), zoology

Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.04 Microbiology

Level: Transfer

SPC Courses:

MCB2004C   MCB2010   MCB2010CH   MCB2010L   MCB3020   MCB3020C
MCB3020L

Academic Requirements:

1. Master's degree in Microbiology
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas :

   anatomy and physiology, biological science, biology, botany, ecology, marine biology, medicine, microbiology, nutrition, zoology

Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.05   Oceanography

Level: Transfer

SPC Courses:

OCB1000C   OCE2001   OCE2001L

Academic Requirements:

1.   Master's degree in Oceanography
            Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas :

anatomy and physiology, astronomy, biological science, biology, botany, chemistry, earth science, ecology, environmental science, geology, marine biology, medicine, meteorology, microbiology, nutrition, physical science, physics, zoology

Work Requirements:

1.   No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.06 Astronomy

Level: Transfer

SPC Courses:

AST1002   AST1003   AST1022L

Academic Requirements:

1.   Master's degree in Astronomy
        Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

        astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1.   No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.07   Chemistry

Level: Transfer

SPC Courses:

CHM1020C	CHM1025	CHM1025L	CHM1026	CHM2045	CHM2045L
CHM2046	CHM2046L	CHM2210	CHM2210L	CHM2211	CHM2211L
CHM2949					

Academic Requirements:

1.   Master's degree in Chemistry
     Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

     astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1.   No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.08 Environmental Science

Level: Transfer

SPC Courses:

EVR1001C	EVR1016	EVR1017	EVR1018	EVR1263	EVR1310
EVR1328	EVR1357	EVR1858	EVR2316	EVR2892C	EVR2910
EVR2930	EVR2949	EVR4027C	EVS1001	GIS2040	

Academic Requirements:

1. Master's degree in Environmental Science
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

   astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics, environmental law, biosphere conservation, environmental engineering, climatology, hydrogeology

Work Requirements:

1. 1 year experience in the field
   Or
2. No work experience required

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2)   a FACULTY APPLICANT WHO POSSESSES a degree from a CHIROPRACTIC COLLEGE MUST present DOCUMENTATION SENT from the INSTITUTION ATTENDED THAT the COURSEWORK TAKEN WAS of a GRADUATE NATURE.

9.09   Geology

Level: Transfer

SPC Courses:

GLY2010   GLY2010L   GLY2100   GLY2160

Academic Requirements:

1. Master's degree in Geology
    Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1. No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.10 Earth Science

Level: Transfer

SPC Courses:

ESC1000   ESC1000C   ESC1000L

Academic Requirements:

1.   Master's degree in Earth Science
              Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1.   No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.11 Meteorology

Level: Transfer

SPC Courses:

FSS2221C   MET2010

Academic Requirements:

1.   Master's degree in Meteorology
              Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

          astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1.   No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.12 Physics

Level: Transfer

SPC Courses:

PHY1048L   PHY1049L   PHY1053   PHY1054   PHY2048   PHY2049

Academic Requirements:	*Work Requirements:*

Academic Requirements:

1.   Master's degree in Physics
         Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1.   No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.13 Physical Science

Level: Transfer

SPC Courses:

PSC1001C   PSC1191L

Academic Requirements:

1.   Master's degree in Physical Science.
            Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

        astronomy, chemistry, earth science, ecology, environmental science, geology, meteorology, oceanography (chemistry emphasis), physical science, physics

Work Requirements:

1.   No Work Experience Required.

1) The 18 graduate semester hours must include at least 9 graduate semester hours in the specific or closely related science subject area(s) to be taught.

2) A faculty applicant who possesses a degree from a chiropractic college must present documentation sent from the institution attended that the coursework taken was of a graduate nature.

9.14 Biotechnology

Level: Transfer

SPC Courses:

BSC2419C	BSC2420	BSC2426C	BSC2427C	BSC2435	BSC2461
BSC2847	BSC2931	PCB2061C			

Academic Requirements:

1. Master's degree in Biotechnology, Molecular Biology, Microbiology, or Cell Biology
       Or
2. Master's degree with 18 graduate hours in a closely related field indicative of preparation in the fields of Biotechnology, Molecular Biology, Microbiology, or Cell Biology

Work Requirements:

1. No work experience required.

9.15 Anatomy and Physiology

Level: Transfer

SPC Courses:

BSC1083	BSC1084C	BSC2085	BSC2085L	BSC2086	BSC2086L
ZOO3713	ZOO3713C	ZOO3733C			

Academic Requirements:

1. Master's degree in Anatomy, Medical Sciences, Physiology, Anatomy and Physiology or Zoology (the degrees of MD, DO, DVM, DDS, and DC will satisfy the credentialing requirements for biomedical and human biology disciplines)

    Or

2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:
    anatomy, animal biology, animal science, basic medical science, biochemistry, biomedical science, embryology, genetics, histology, medicine, microbiology, nutrition, organismal biology, pathology, pathobiology and pathophysiology, physiology, zoology

    The 18 graduate semester hours must include at least 9 graduate semester hours in the specific of closely related subject area(s) to be taught.

Work Requirements:

1. No work experience required

Note: the degrees of MD, DO, DVM, DDS, and DC will satisfy the credentialing requirements for biomedical and human biology disciplines

22.01 Physical Education

Level: Transfer

SPC Courses:

HLP1080	HSC2100	HSC2400	HSC2407	PEL2342	PEM1102
PEM1171	PEM1177	PEM2131	PEM2145	PEN2136	PEN2137
PET2622					

Academic Requirements:

1. Master's degree in Physical Education
    Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas:

    exercise physiology, health and physical education, recreation, wellness

Work Requirements:

1. Previous teaching experience (preferred)

Nursing

49.01 Nursing

Level: Transfer

SPC Courses:

NSP3265	NSP3275	NSP3276	NSP3289	NSP3475	NSP3476
NSP3477	NSP3495	NSP3685	NUR1000	NUR1001C	NUR1003C
NUR1021C	NUR1060C	NUR1083	NUR1110C	NUR1111	NUR1112
NUR1113	NUR1141	NUR1142	NUR1147	NUR1148	NUR1149
NUR1211C	NUR2034C	NUR2035C	NUR2205C	NUR2462C	NUR2511C
NUR2731C	NUR2811C	NUR2813	NUR2903	NUR2940C	NUR3066
NUR3125	NUR3145	NUR3178	NUR3655	NUR3684	NUR3805
NUR3826	NUR3874	NUR3905	NUR3906	NUR3931	NUR4165
NUR4169	NUR4606	NUR4636	NUR4636L	NUR4667	NUR4827
NUR4835	NUR4835L	NUR4950			

Academic Requirements:

1. Doctoral degree in related medical field
   Or
2. Master's degree in Nursing
   Or
3. Master's degree with at least 18 graduate semester hours in Nursing
   Or
4. Per the Board of Nursing, as long as 50% of the teaching faculty meet the requirement above, faculty can be hired with a Bachelors degree in Nursing with at least 2 years of recent full time experience in clinical practice as a registered nurse

Work Requirements:

1. 2 years clinical experience

1) licensed as RN in the state of Florida

2) College or University teaching (preferred)

Policy and Legal Studies

21.01   Applied Ethics, Interdisciplinary

Level: Transfer

SPC Courses:

PHI1600	PHI1600H	PHI2103	PHI2621	PHI2622	PHI2623
PHI2624	PHI2642	PHI2646	PHI2647	PHI2921L	PHI2950

Academic Requirements:

1.   Master's degree in Ethics
       Or
2.   Master's degree with at least 18 graduate semester hours in any combination of the following subject areas including at least 6 graduate semester hours in Theoretical or Applied Ethics:

accounting, bioethics, business (including management and administration), counseling, education, ethics, journalism, law, law enforcement, literature, marriage and family therapy, mass communications, medical sciences (including nursing and public health), philosophy, psychology, public administration, religion, social work, and theology

Work Requirements:

1.   No Work Experience Required.

1) Graduate coursework in ethics from institutions accredited by the Association of Theological Schools (ATS) will be evaluated on a case-by-case basis .

2) Applied ethics is a newer field and requires a broad knowledge of the application of ethical principles to real life business and personal situations. It is essential that the faculty member have expertise not only in ethics but in a field which has emphasis on ethical behavior in order to successfully teach this course.

27.01 Business Law

Level: Transfer

SPC Courses:

BUL2131	BUL2241	BUL2242	BUL3130	BUL3310	BUL3320
BUL3322	BUL3564	BUL3583	CET2691		

Academic Requirements:

1. Juris Doctor degree
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business law, civil and tort liability, constitutional law, contract law, corporate law, cyber law, financial/federal law and regulations, intellectual property law, international business policy, international law, trade and commerce law

Work Requirements:

1. 2 years in related work experience (preferred)

27.02   Business Law, Applied

Level: Transfer

SPC Courses:

DIG2091   MUM1310   MUM1311   MUM1312   MUM2313   PGY1279

Academic Requirements:

1.   Juris Doctor degree
           Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

        business law, contract law, intellectual property law, employment regulations

Work Requirements:

1.   2 years in related work experience (preferred)

42.01   Paralegal Studies, Lower Division

Level: Transfer

SPC Courses:

PLA1003	PLA1104	PLA1361	PLA1730	PLA2114	PLA2201
PLA2203	PLA2223	PLA2303	PLA2304	PLA2323	PLA2433
PLA2600	PLA2601	PLA2603	PLA2610	PLA2800	PLA2801
PLA2940	PLA2949				

Academic Requirements:

1.   Master's degree with at least 18 graduate semester hours in Law or Business Law
      Or
2.   Juris Doctor degree

Work Requirements:

1.   2 years working with paralegals (preferred)

42.02   Paralegal Studies, Upper Division

Level: Transfer

SPC Courses:

PLA3240	PLA3306	PLA3410	PLA3467	PLA3474	PLA3563
PLA3703	PLA3723	PLA3734	PLA3735	PLA3873	PLA3885
PLA4116	PLA4225	PLA4263	PLA4275	PLA4404	PLA4522
PLA4554	PLA4607	PLA4613	PLA4806	PLA4827	PLA4830
PLA4843	PLA4876	PLA4941	PLA4944	PLA4949	

Academic Requirements:	_Work Requirements:_
1. Juris Doctor degree	1. 2 years working with paralegals (preferred)

1) PLA 3703 and 3723 can be taught via team teaching with Teacher 1 having a Juris Doctor degree, and teacher 2 credentialed in math or paralegal studies respectively.

2) PLA 4554 can be taught by a team with Teacher 1 having a Juris doctor degree and Teacher 2 a law student designated as a teaching fellow by their law school.

42.03   Paralegal Studies, Other

Level: Transfer

SPC Courses:

PLA1763

Academic Requirements:

1.   Master's degree in Business
        Administration
              Or
2.   Master's degree with at least 18
        graduate semesters hours in a business
        related field.

Work Requirements:

1.   5 years in discipline

85.01   Public Policy and Administration

Level: Transfer

SPC Courses:

POS3272	PUP3002	PUP3023	PUP3033	PUP3040	PUP3043
PUP3046	PUP3052	PUP3054	PUP3055	PUP3823	PUP4941
PUP4949					

Academic Requirements:

1.   Master's degree in Public Administration or Public Policy
     Or
2.   Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

     applied statistics, evaluation, leadership, law, policy, public administration, public policy, research methods, statistics, urban planning

Work Requirements:

1.   2 years working in a related area (preferred)

85.02   Public Policy and Administration: Dipolmacy

Level: Transfer

SPC Courses:

INR4030

Academic Requirements:

1. Masters in Public Administration or
    Public Policy
        Or
2. Masters with 18 credit hours
    COMMUNICATION, NEGOTIATION,
    ALTERNATE DISPUTE RESOLUTION,
    LEADERSHIP, MANAGEMENT,
    COMMUNICATIONS, CULTURAL
    DIVERSITY, DECISION-MAKING

Work Requirements:

1. 2 years working in a related area
    (preferred)

Public Safety

39.01   Fire Science

Level: Transfer

SPC Courses:

FES3003	FES3015	FES3533	FES3780	FES4585	FFP1103
FFP1104	FFP1109	FFP1111	FFP1505	FFP1540	FFP1824
FFP1825	FFP1832	FFP2120	FFP2510	FFP2521	FFP2541
FFP2604	FFP2610	FFP2630	FFP2706	FFP2720	FFP2770
FFP2780	FFP2810	FFP2811	FFP2940		

Academic Requirements:

1. Master's degree in Fire Science or Fire Science Leadership
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   Business Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   Emergency Management
   Emergency Medical Services
   Fire Prevention
   Engineering (Fire Science courses)
   Fire Protection Technology
   Fire Science
   Fire Science Leadership
   Public Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   Public Safety (with AA/AS or BA/BS degrees in any one of the listed subject areas)
   Public Safety Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)

Work Requirements:

1. 3 years in the discipline (preferred)

The terminal degree is the Master's degree in Fire Science.

39.02   Fire Science, Other

Level: Transfer

SPC Courses:

FFP2740   FFP2741

Academic Requirements:

1.   Masters degree in Fire Science or fire science leadership
         Or
2.   Masters degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   business administration (with AA/AS or BA/BS degrees in any one of the listed subject areas), emergency management, emergency medical services, fire prevention, engineering (fire science courses), fire protection technology, fire science, fire science leadership, public administration (with AA/AS or BA/BS degrees in any one of the listed subject areas), public safety (with AA/AS or BA/BS degrees in any one of the listed subject areas), public safety administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
         Or
3.   Master's degree in management or education with undergraduate degree in fire science

Work Requirements:

1.   3 years in the discipline (preferred)

The terminal degree is the Master's degree in Fire Science.

40.01   Emergency Administration and Management

Level: Transfer

SPC Courses:

DSC1002	DSC1004	DSC1033	DSC1222	DSC1552	DSC1562
DSC1631	DSC1751	DSC2233	FES3823	FES3833	FES4014
FFP1823	FFP1830	FFP2800	FFP2801	FFP2820	FFP2821
FFP2822	FFP2831	FFP2840	FFP2841	FFP2880	FFP2881
FFP3785					

Academic Requirements:

1. Master's degree in Emergency Administration and Management, Public Safety Administration, or Homeland Security
    Or
2. Master's degree and at least 18 graduate semester hours in any combination of the following subject areas:

    Business Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
    Emergency Management
    Emergency Medical Services
    Engineering (Fire Science courses)
    Fire Science
    Health Services
    Homeland Security
    Police Science
    Public Administration (with AA/AS or BA/BS degrees in any one of the listed subject areas)
    Public Safety
    Public Safety Administration

Work Requirements:

1. 3 years in the field (preferred)

The terminal degree is a Master's.

41.01   Criminal Justice Technology

Level: Transfer

SPC Courses:

CCJ1020	CCJ1512	CCJ1629	CCJ2358	CCJ2509	CCJ2511
CCJ2720	CCJ2940	CCJ3075	CJB1031C	CJC2212	CJC3163
CJC3311	CJC3601	CJE1177	CJE1202	CJE1204	CJE1640
CJE1643	CJE1660	CJE1661	CJE1665	CJE1666	CJE1669
CJE1678	CJE1680	CJE1681	CJE1682	CJE1683	CJE1684
CJE1685	CJE1686	CJE1687	CJE2262	CJE2605	CJE2644
CJE2645	CJE2671	CJE2672	CJE2673C	CJE2676	CJE2940
CJE3213	CJE3214	CJE3215	CJE3263	CJE3264	CJE3341
CJE3361	CJE3611	CJL2062	CJL2610		

Academic Requirements:

1. Master's degree in Criminal Justice or related criminal justice field
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following areas:

   business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement / corrections, management information systems, network security, police science, public safety, public administration, public safety administration, security administration, statistical analysis / research

Work Requirements:

1. 3 years in discipline (preferred)

41.02   Criminal Justice Technology, GIS

Level: Transfer

SPC Courses:

CJE4693

Academic Requirements:	*Work Requirements:*

Academic Requirements:

1. Master's Degree in Criminal Justice or related Criminal Justice field
   Or
2. Masters degree with at least 18 graduate semester hours in any combination of the following areas:

   business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement/corrections, management information systems, network security, police science, public safety, public administration, public safety administration, security administration, statistical analysis/research, geographic information systems

Work Requirements:

1. 3 years in discipline (preferred)

1) Specialized experience and/or coursework in geographic information systems (GIS) required)

41.03 Criminal Justice Technology, Photography

Level: Transfer

SPC Courses:

CJE1770   CJE1772

Academic Requirements:	Work Requirements:

Academic Requirements:

1. Master's Degree in Criminal Justice or related Criminal Justice field
      Or
2. Master's Degree in Photography
      Or
3. Masters degree with at least 18 graduate semester hours in any combination of the following areas:

      business, computer crimes, computer science, criminal justice, criminology, forensic computer science, law, law enforcement/corrections, management information systems, network security, photography, police science, public safety, public administration, public safety administration, security administration, statistical analysis/research

Work Requirements:

1. 3 years in discipline (preferred)

80.01   Public Safety Administration

Level: Transfer

SPC Courses:

PAD3034	PAD3311	PAD3330	PAD3724	PAD3820	PAD3821
PAD3874	PAD4014	PAD4046	PAD4204	PAD4232	PAD4332
PAD4393	PAD4426	PAD4603	PAD4878	PAD4940	

Academic Requirements:

1. Master's degree in Public Safety Administration or Public Administration
   Or
2. Master's degree with at least 18 graduate semester hours in an appropriate combination of the following subject areas:

   accounting, business administration, business information systems, criminal justice, community relations, corrections, emergency management, emergency medical services (EMS), finance, fire science, grant administration, law (with work in public safety), management, public administration, public management, public policy, public safety, public safety administration, urban planning and development

Work Requirements:

1. 1 year in the discipline (preferred)

Social and Behavioral Sciences

11.01   Anthropology

Level: Transfer

SPC Courses:

ANT2000   ANT2003   ANT2410

Academic Requirements:

1.   Master's degree in Anthropology
             Or
2.   Master's degree with at least 18 graduate semester hours in Anthropology

Work Requirements:

1.   No Work Experience Required.

13.01 Geography

Level: Transfer

SPC Courses:

GEA2172   GEA2174

Academic Requirements:

1. Master's degree in Geography
   Or
2. Master's degree with at least 18 graduate semester hours in Geography

Work Requirements:

1. No Work Experience Required.

14.01   History

Level: Transfer

SPC Courses:

AMH1091	AMH2010	AMH2010H	AMH2020	AMH2020H	AMH2070
EUH1000	EUH1001	WOH2040	WOH2040H		

Academic Requirements:

1.   Master's degree in History
        Or
2.   Master's degree with at least 18 graduate semester hours in History

Work Requirements:

1.   No Work Experience Required.

1) HIS 2950 Cambridge International School Program

15.01   Economics, Lower Division

Level: Transfer

SPC Courses:

ECO2000   ECO2013   ECO2013H   ECO2023   ECO2023H

Academic Requirements:

1.   Master's degree in Economics
            Or
2.   Master's degree with at least 18
        graduate semester hours in Economics

Work Requirements:

1.   2 years in related work experience
        (preferred)

1) Up to 6 hours of banking or finance courses may be counted toward the 18 graduate semester hours provided the course content relates to the economics discipline and may be found in similar graduate economics course

17.01   Political Science

Level: Transfer

SPC Courses:

CPO2002	INR2002	INR2002H	INR2500	POS2041	POS2041H
POS2112	POS2949	POS3235			

Academic Requirements:

1. Master's degree in Political Science, Public Administration, or Public Policy Administration (depending upon course content)
   Or
2. Master's degree with at least 18 graduate semester hours in Political Science, Public Administration, or Public Policy Administration

Work Requirements:

1. No Work Experience Required.

1) The J.D. and M.P.A. degrees alone are not considered as appropriate academic preparation for undergraduate (lower division) political science teaching assignments. Either degree must be supplemented with 18 prefix-specific graduate semester hours in Political Science. In exceptional cases, one or two graduate courses in Constitutional Law taken as part of a J.D. program may count towards the 18 graduate semester hours in Political Science.

18.01 Psychology

Level: Transfer

SPC Courses:

CLP2140	DEP2004	DEP2102	DEP2949	DEP3305	PPE2001
PSY1012	PSY1012H	PSY2949	SOP2002		

Academic Requirements:

1. Doctorate degree in Psychology
   Or
2. Master's degree in Psychology
   Or
3. Master's degree with at least 18 graduate semester hours in Psychology

Work Requirements:

1. No Work Experience Required

1) Counseling and educational psychology courses typically do not count for psychology unless the course content is the same as a course normally found in a graduate psychology program. One or two related counseling or educational psychology courses might be considered if the rest of the graduate psychology program content is strong.

19.01   Sociology

Level: Transfer

SPC Courses:

SYG2000   SYG2010   SYG2221   SYG2430   SYG2949   SYP2460

Academic Requirements:

1.   Master's degree in Sociology
                 Or
2.   Master's degree with at least 18
          graduate semester hours in Sociology

Work Requirements:

1.   No Work Experience Required.

Course work in the area of Social Work is not acceptable.

20.01 Human Services

Level: Transfer

SPC Courses:

HUS1001	HUS1011	HUS1013	HUS1019	HUS1021	HUS1040
HUS1111	HUS1318	HUS1320	HUS1353	HUS1427	HUS1431
HUS1445	HUS1450	HUS1480	HUS1530	HUS1620	HUS1640
HUS1920	HUS2200	HUS2302	HUS2315	HUS2540	HUS2541
HUS2542	HUS2550	HUS2949	HUS3020	HUS3204	HUS3335
HUS3354	HUS3505	HUS3601	HUS4333	HUS4553	HUS4650
HUS4700	HUS4945				

Academic Requirements:

1. Master's degree in Human Services
   Or
2. Master's degree with at least 18 graduate semester hours in any combination of the following subject areas based upon the courses being taught:

   counseling, criminal justice / criminology, education / special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse / addiction, urban studies / urban education

Work Requirements:

1. 5 years working in the discipline with demonstrated competency; prior teaching experience preferred

1) HUS 2403, HUS 2428, HUS 2421, HUS 2420, SYG 2324 require Certified Addiction Professional (CAP) certification

20.02   Human Services, Substance Abuse

Level: Transfer

SPC Courses:

HUS2403   HUS2420   HUS2421   HUS2428   SYG2324

Academic Requirements:

1.   Masters degree in human services
            Or
2.   Masters degree with at least 18 graduate semester hours in any combination of the following subject areas based upon the courses being taught:

counseling, criminal justice/criminology, education/special education, gerontology, guidance and counseling, human development, education, mental health, public health, psychology, social and behavioral science, social work, sociology, substance abuse/addiction, urban studies/urban education

Work Requirements:

1.   5 years working in the discipline with demonstrated competency; prior teaching experience preferred

55.01   Student Life Skills, Interdisciplinary

Level: Transfer

SPC Courses:

SLS0003   SLS1101   SLS1126   SLS1264   SLS1301   SLS1501
SLS1711   SLS2221   SLS2223

Academic Requirements:

1.   Master's degree with at least 18 graduate semester hours in a combination of the following subject areas:

Administration and Supervision, Business, Communications, Computer Science, Counseling, Education, Educational Psychology, English, Fine Arts , Gerontology, Group Processes, Guidance, Human Resources, Health Humanities, Information Science, Library Science, Management, Mathematics, Mental Health, Natural Sciences, Nursing, Personal Management, Psychology, Reading, Social and Behavioral Sciences, Sociology, Student Development Services, Student Life or Living Skills, Tests and Measurements

Work Requirements:

1.   No Work Experience Required.

1) SLS 1301 - Alternative credentialing with graduate degree in Education, with at least one graduate course in career development, counseling education, educational psychology, counseling psychology or guidance. Specialized training or work experience in Career and Life Planning preferred.

2) SPC approved training in College Success Skills (for SLS 1101, SLS 1106, SLS 1126, and SLS 1501).

83.01   Military Science

Level: Transfer

SPC Courses:

MSL1001C   MSL1002C   MSL2101C   MSL2102C   MSL2900   MSL3201C
MSL4302C

Academic Requirements:

1.   Bachelor's Degree

Work Requirements:

1.   Military Science instructors are selected and certified to teach Military Science courses by the branch of the armed forces they represent. They are also employees of the college where they work. (Attach certification letter.)

Veterinary Technology

By request from Dean Middleton, 8/2/2022 - RRM3

54.01   Veterinary Technology

Level: Transfer

SPC Courses:

ANS3440	ATE1110	ATE1211	ATE1301	ATE1302	ATE1303
ATE1304	ATE1364	ATE1412C	ATE2349	ATE2634	ATE2638
ATE2639	ATE2710	ATE3410	ATE3510	ATE3601	ATE3605
ATE3616	ATE3642	ATE3643	ATE3744	ATE4051	ATE4813
ATE4940					

Academic Requirements:

1.   Master's Degree in any field and Associates Degree in Veterinary Technology

Work Requirements:

1.   2 years in Veterinary Technology (preferred for candidates with doctoral degrees, required for all other candidates)

Bachelor Degree in Veterinary Technology is the terminal degree.

54.02   Veterinary Technology, Medicine

Level: Transfer

SPC Courses:

ANS3006	ATE2611	ATE2612	ATE2661	ATE3615	ATE3617
ATE3658	ATE4637	ATE4701	ATE4711		

Academic Requirements:

1. 1. Doctor of Veterinary Medicine
       Or
2. 2. Masters Degree in any field and a Certified Veterinarian Technician for 10 years
       Or
3. 3. Research courses can be taught by instructors with a Ph.D. that have a minimum of 9 credits of research courses.

Work Requirements:

1. 2 years in veterinary field

ATE 4XXX One Health and the Veterinary Technologist requires a DVM or Master¿s in Public Health.

54.03 Veterinary Technology, Business

Level: Transfer

SPC Courses:

ATE3052	ATE3100	ATE3200	ATE3316	ATE3344	ATE3515
ATE3803	ATE3914	ATE4000	ATE4317	ATE4319	ATE4814
ATE4850	ATE4854				

Academic Requirements:

1. Master's Degree in business-related field and at least 18 semester hours in a combination of the following subject areas:

    Advertising, business administration, conflict management, finance, labor relations, law, leadership, management, marketing, operations, organizational behavior, organizational development, organizational leadership, professional development, project management, quality assurance, risk management, supervision
    Or
2. Doctor in Veterinary Medicine

Work Requirements:

1. 2 years in veterinary hospital management

Bachelor Degree in Veterinary Technology is the terminal degree.

54.04   Veterinary Technology, Clinicals

Level: Transfer

SPC Courses:

ATE0001	ATE1110L	ATE1311L	ATE1636	ATE1650L	ATE1654L
ATE1671L	ATE1741	ATE1943	ATE1944	ATE2050C	ATE2501C
ATE2631	ATE2638L	ATE2639L	ATE2651L	ATE2653L	ATE2656L
ATE2722L	ATE2945	ATE2946	ATE2947		

Academic Requirements:

1. Masters in any field and associates degree in Veterinary Technology with active license
   Or
2. Bachelors in Education, Natural Science, or Veterinary Technology and Associates in Vet Tech with active license

Work Requirements:

1. 2 years in veterinary field

Bachelor degree in veterinary technology is the terminal degree. Clinicals require practice in the field and current license.

Process

The following information briefly describes the credentialing process and credentialing considerations for new full-time or part-time faculty hires.

I. SPC Faculty Hiring and SPC Faculty Credentialing Form

An online St. Petersburg College (SPC) Faculty Credentialing Request must be completed for all faculty candidates. All supporting documentation must be attached to the request. If a faculty applicant will be assigned to more than one teaching discipline (subject area), a separate SPC Faculty Credentialing Request must be completed for each teaching discipline (e.g., Mathematics and Physics; Biology and Oceanography; English and ESL; Management and Computer Science, etc.). Upon submission, each request is routed to the appropriate Dean for the academic area; the Dean must approve the candidate before the request is forwarded to the Senior Vice President of Instruction and Academic Programs. Any hard copy supporting documentation must be sent to the Human Resources department.

For full-time faculty candidates, the Dean must have the SPC Faculty Credentialing Request approved by the Senior Vice President of Instruction and Academic Programs *before an interview with the President will be scheduled*.

Faculty candidates coming from an SPC A&P, Career Staff or OPS position must complete an Instructional Staff Employment Application and the SPC Faculty Credentialing Request must be completed by the appropriate Dean.

A faculty applicant must provide copies of official transcripts for all undergraduate and graduate degrees identified on the employment application. Transcript copies must also be provided for all other non-degree undergraduate or graduate coursework taken and listed on the employment application, if coursework is to be counted in the credentialing analysis.

A faculty applicant who possesses degree(s) from institutions outside of the U.S. must submit an appropriate *course-by-course* foreign credential evaluation. This information must be presented to the Dean before the applicant can be considered for employment. The foreign credentialing organization must be one identified in the current listing by the National Association of Credential Evaluation Services: www.naces.org/members.htm.

A faculty applicant must provide copies of appropriate licensure/certification verifications if required by the teaching discipline.

A faculty applicant must demonstrate satisfactory oral and written communication skills and this demonstration must be confirmed by the Dean.

A faculty applicant must be able to demonstrate the use of technology in the classroom and must be able to use the technology required for the course.

If a *current* faculty member has already been credentialed to teach in one teaching discipline (subject area), but the

Dean or a different Dean decides to assign that faculty member to an additional teaching discipline (subject area), a separate SPC Faculty Credentialing Request must be completed by the Dean and approved by the Senior Vice President of Instruction and Academic Programs.

Credit hours listed on the SPC Faculty Credentialing Request will be identified as *semester* hours—not quarter hours, clock hours, etc.

Course work submitted by the faculty applicant as graduate credit must be clearly designated on the transcript of the granting institution as part of a graduate program, or formally validated by the granting institution as graduate-level study. Official documentation must be provided by the granting institution and attached to the SPC Faculty Credentialing Request.

Course work listed on the SPC Faculty Credentialing Request, not taken in the graduate department of the subject to be taught, must include catalog course descriptions and/or documentation from the granting institution that the course(s) contain similar content to the SPC course to be taught. This information should be attached to the SPC Faculty Credentialing Request.

A detailed explanation of any directed study, seminar, thesis, internship, research and/or dissertation credits counted towards the required 18 graduate semester hours must be identified on or attached to the SPC Faculty Credentialing Request.

The SPC Faculty Credentialing Request must include all of the SPC disciplines for which the Dean wants to credential the faculty applicant.

A faculty applicant who does not strictly meet the SACS-COC standards (and that of SPC) may work with the Dean to submit a portfolio for review by the Senior Vice President of Instruction and Academic Programs. These procedures are detailed in Section III.

II. Transcript Review

For the purposes of preliminary faculty credentialing, transcript copies will be accepted. Once hired, the faculty applicant must obtain and have sent to the Office of Human Resources, official copies of transcripts for all undergraduate and graduate degrees and coursework identified on the employment application. Official transcripts must also be provided for all other non-degree undergraduate or graduate coursework taken and listed on the employment application, if coursework is to be counted in the credentialing analysis. *An official transcript is one that is sent from the sending institution directly to the receiving institution and does not pass through the hands of the student.*

Degrees or coursework which count towards credentialing must be obtained from regionally-accredited institutions.

Coursework within the degree must reflect competencies in the SPC courses to be taught.

Credentialing requirements for full-time and part-time faculty are the same.

Credentialing requirements for lecture or lab credit courses (regardless of the number of credit hours, or if the course is offered on the weekend) are the same.

One or two undergraduate courses, if taken as part of a graduate program, may be counted as part of the faculty applicant's 18 graduate semester hours credentialing total if the course content reflects the SPC course to be taught.

Graduate courses, if taken as part of an undergraduate curriculum, will NOT be counted.

In cases where it is not clear that the "related" coursework in a graduate or undergraduate degree is appropriate to the teaching assignment, it will be necessary to obtain catalog course descriptions and/or documentation from the granting institution. In some cases, a complete portfolio may be required.

Coursework to be counted as part of the faculty applicant's 18 graduate semester hours must have a letter grade of "C" or higher.

The transcript(s) must evidence full degree completion.

The degree title(s) written on the SPC Faculty Credentialing Request must be identical to what appears on the transcript(s).

The course title(s) written on the SPC Faculty Credentialing Request must be identical to what appears on the transcript.

III. Faculty Portfolios

A faculty applicant who does not strictly meet the SACS-COC standards (and that of SPC) may work with the Dean to submit a portfolio for review by the Senior Vice President of Instruction and Academic Programs. The portfolio should contain the following information:

1. Resume/CV identifying related work experience(s) and teaching experience(s) in the Teaching Discipline(s).

2. Professional certification(s) in the Teaching Discipline(s).

3. Professional licensure(s) in the Teaching Discipline(s).

4. Recognition in journals, online sources, textbooks, publications, and/or programs in the teaching discipline.

5. Professional Presentations

6. Honors or awards directly related to the discipline.

7. Professional exhibitions or shows at reputable galleries and theaters.

8. Continued Professional Development in the discipline.

9. Other evidence of continuous excellence in teaching documented by a third party.

Note: Items 2-9 are usually listed on a current resume/CV and do not need to be duplicated. Copies of certifications/licenses should be submitted.

If you are not certain about a faculty applicant's proper credentials, please contact the Senior Vice President's Office of Instruction and Academic Programs to obtain a preliminary review before the interview/hiring stage.

Online Resources

SPC Course Descriptions
http://www.spcollege.edu/courses/subject/

SACS Web Site(s)
www.sacscoc.org

SACS Faculty Roster Sample Page
www.sacscoc.org/inst_forms_and_info1.asp

SPC BOT Rule: 6Hx23-2.022—Certification of Instructional, Administrative and Professional Personnel
(Found under the Human Resources section)

http://www.spcollege.edu/central/botrules/

SPC HR Office Web Links for Faculty Hiring
www.spcollege.edu/hrapp/application/jobs.php

SPC Faculty Credentialing Form
https://webster8.spcollege.edu:442/psp/saprd90/?cmd=login

SPC Transcript Request Form
http://www.spcollege.edu/central/credential/HR_Transcript_Request_form.doc

List of NACES Member Organizations
http://www.naces.org/

List of Regional Accrediting Bodies
http://www.sacscoc.org/links.asp