



## 2022 SUPERVISOR EXCELLENCE WEBINAR SERIES

### Presented by Deer Oaks EAP Services

#### The 7 Habits of Highly Effective Supervisors

Successful supervisors share many common traits such as a positive attitude, good interpersonal skills, and a strong work ethic. This dynamic presentation will provide an overview of these and other characteristics important to employee engagement and retention, while outlining several strategies for integrating these traits into your management style.

Date/Time: February 28, 2022 1:00-2:00 PM CT [REGISTER HERE](#)

#### The Keys to Effectively Managing Employee Performance

This important session focuses on making managing employee performance an ongoing process instead of an annual event (i.e., the annual review) to maximize productivity. The presentation will cover best practices in performance management including collaborating to set goals, utilizing ongoing coaching conversations to keep employees accountable and on track, and reviewing completed work to ensure quality.

Date/Time: May 23, 2022 1:00-2:00 PM CT [REGISTER HERE](#)

#### Strengthening the Team

This important presentation is designed to provide managers and supervisors with practical strategies for building a strong team environment for their staff. The session will discuss the barriers to creating a positive team environment, the basics of working effectively with different personalities, generations, etc., and several communication approaches that are important for strengthening relationships among team members.

Date/Time: August 29, 2022 1:00-2:00 PM CT [REGISTER HERE](#)

#### Transitioning from Staff Member to Supervisor

Making the transition from being a staff member to a supervisor brings unique challenges. This important session will provide new supervisors with several practical strategies to help them successfully transition into their new role. Covered topics include the management of existing relationships, the setting of appropriate professional boundaries, and coaching/performance management techniques.

Date/Time: November 14, 2022 1:00-2:00 PM CT [REGISTER HERE](#)